Job Description – Senior Finance Business Partner

About the role

The Senior Finance Business Partner will lead a new finance business partnering team. This team will be responsible for providing a professional finance, procurement and commercial support service to the business unit and University. You will be a core member of the Finance Community working collaboratively with fellow Business Partners and teams to ensure best practice and deliver expertise in a cross-section of financial activities.

Key responsibilities

As Senior Finance Business Partner, you will build partnerships and maintain strong relationships with senior managers and their teams. You will be expected to lead on financial and resource matters; influence decision-making; improve the understanding of business performance; developing and delivering unit strategy; delivering analysis and insight on business opportunities; providing options and scenarios for business decisions.

You will manage a team made up of accountants and resource managers and will be responsible for evaluating development needs and ensuring that your staff undertake relevant CPD. You will be expected to work with your peers and other finance colleagues to ensure consistency of practice and continuous improvement activity across the University.

Key activities include:

- Providing financial leadership to the Executive/senior Management team with the business unit;
- Leading a business partnering team located in at least one business unit;
- Acting as a core member of the Accounting Community of Practice within Finance and Business Services

Skills and experience

Essential:

- A professional Accountancy Qualification with evidence of up-to-date knowledge and relevant management accounting experience;
- Extensive accounting experience demonstrating professional qualification level skills and knowledge;
- Financial and commercial acumen and leadership when undertaking financial reviews and assessments; applying judgement and providing direction on outcomes;
- Familiarity with major accounting package and office IT systems and competent with Excel;
- Experience of working on a project team, and supporting and advising on major financial decisions;
- Demonstrable negotiation, relationship building, and conflict resolutions skills;
- Evidenced excellent written and oral communication skills, ensuring clarity of messages, ideas and facts

Desirable:

- Experience of working in a large complex organisation;
- Experience of working in a regulatory environment;
- Experience of creating and supporting partnership or joint venture modes of activity