### 1. Role Details

<table>
<thead>
<tr>
<th>Vacancy reference</th>
<th>15951</th>
</tr>
</thead>
<tbody>
<tr>
<td>Job title:</td>
<td>Lecturer in Economics</td>
</tr>
<tr>
<td>Reports to:</td>
<td>Head of Discipline</td>
</tr>
<tr>
<td>Salary:</td>
<td>£33,199 to £43,267 per annum depending on qualifications and experience</td>
</tr>
<tr>
<td>Terms and conditions:</td>
<td>Academic staff</td>
</tr>
<tr>
<td>Grade</td>
<td>Academic Grade AC2/AC3</td>
</tr>
<tr>
<td>Duration of post:</td>
<td>2-year fixed term</td>
</tr>
<tr>
<td>Working hours:</td>
<td>Full-time, 37 hours per week</td>
</tr>
<tr>
<td>Location:</td>
<td>Walton Hall, Milton Keynes</td>
</tr>
<tr>
<td>Closing date:</td>
<td>12:00 noon, 14 May 2019</td>
</tr>
<tr>
<td>Type of application form accepted:</td>
<td>A completed Standard Application Form</td>
</tr>
<tr>
<td></td>
<td>A current CV</td>
</tr>
<tr>
<td></td>
<td>A cover letter indicating why you are interested in this post and how you believe your knowledge experience and skills meet the Person Specification for this position, (no longer than 2 sides of A4) and covering letter no more than 2 sides of A4 paper detailing why you are suitable for the position.</td>
</tr>
<tr>
<td>Number of referees required:</td>
<td>3</td>
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</tbody>
</table>
2. Summary of duties

Main purpose of the role:
The Economics Discipline at The Open University is recruiting a new lecturer to support the development of new curriculum and contribute to our research profile. The Economics Discipline offers a stimulating and supportive intellectual environment for anyone interested in working across different fields of economics and contributing to the thriving academic community in the Discipline, School and Faculty.

The successful candidate will play a significant role in the development of new curriculum, particularly in the design and delivery of a new BA (Hons) Economics and related modules. In particular, this post is anticipated to contribute to the development of new OU economics modules including ‘DD226 – Economics for Professionals’. DD226 aims to give students knowledge, process skills and competencies directly relevant to working as an economist, or in other roles where economics is used, such as business analyst or investment fund manager. The module will provide training for students planning to work in range of sectors such as government, financial services, consultancy and industry. The focus is on ways of approaching decision-making problems utilising economic theory and economic and statistical methods, in the context of realistic case studies drawn from a range of sectors. In addition, the successful candidate will likely contribute to other economics teaching activity within the Discipline.

We are particularly interested to receive applications from those with teaching, research or professional experience in one or more of the following areas:

- Big Data practical applications
- application of welfare economics modelling to real-world problems
- conducting cost-benefit analysis particularly in commercial settings
- experience of other variants of project selection/evaluation especially in commercial setting
- macroeconomics and use of macroeconomic forecasts particularly in commercial settings
- experience of conducting impact evaluations (e.g. within a third-sector organisation or research consultancy)
- health-related evaluations using QALYs gained (or DALYs averted)
- experience of ESG in an investment management setting.

Main Responsibilities:
The successful candidate will join the School of Politics, Philosophy, Economics, Development, and Geography (PPEDG) in the Faculty of Arts and Social Sciences (FASS) at The Open University, Walton Hall, Milton Keynes. The post holder should be able to reach Walton Hall easily whenever required. He or she will complement the expertise of existing staff to contribute to the delivery of the economics curriculum.

The person appointed will be expected to contribute positively to the teaching, research and academic management of the Discipline, Faculty and University in the following ways:

Teaching

- Successfully contributing to the planning and development of Economics curricula;
- Contributing to the successful presentation and development of other modules and qualifications associated with the Discipline of Economics;
- Effectively contributing to other interdisciplinary curricula, as appropriate;
**Research and scholarship**
- Enhancing the Discipline’s and Faculty’s research and scholarship profile through high quality research publications;
- Working effectively and collaboratively to develop a shared research and scholarship culture;
- Consistently contributing in positive ways to the development of a collegial and engaged academic community in the Discipline, Faculty and University, including by undertaking leadership and administrative roles as required.

You will also have the opportunity to make effective contributions to the thriving research culture of the Economics Discipline at the OU. Research activities in the Discipline include: critical analyses around personal finance, health and wellbeing, development, innovation, gender and inequality. As a valued member of academic staff, you would have the opportunity to contribute to consolidating our successful track record of research publications and public engagement.

A successful candidate with an existing research trajectory would have the opportunity to contribute to the next REF exercise.

**The Open University:**

Teaching at the Open University involves working closely with colleagues in teams to produce and present high-quality teaching programmes suitable for a diverse set of student backgrounds. It involves producing written teaching materials and online and audio-visual module materials, and reading and discussing the work of other members of the team. It thus requires academics to be able to work closely with colleagues as well as to plan and undertake independent work to deadlines.

Research is central to the mission of The Open University, and our growing international profile was reflected in the outcomes of the 2014 REF exercise in which over 70% of submitted research was ranked as either internationally excellent (3*) or world leading (4*). The University’s REF2014 submission involved 18 Units of Assessment (UoA), more than 400 academic and research staff, and 58 impact case studies which demonstrated how OU research is changing the world. Applications are therefore welcomed from academics with either an established or developing research record that would contribute to this profile and complement our existing research strengths. Further information about the research activities and strengths is available on the university websites.

### 3. Person specification

<table>
<thead>
<tr>
<th>Requirements (E = Essential/ D = Desirable)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Education, qualifications and training</strong></td>
</tr>
</tbody>
</table>

**Essential Characteristics (it will be essential for the successful candidate to be able to demonstrate evidence of the following):**

- A completed, or close to completed, PhD or equivalent in Economics or a closely related subject, or equivalent practitioner experience;
- An excellent honours degree in economics or related subject;
### Knowledge, work and other relevant experience

**Essential:**
- Evidence of extensive engagement with advances in research and professional development in economics and related areas in order to maintain up to date subject knowledge;
- An ability to produce and deliver high quality teaching materials on aspects of Economics for social science and professional audiences at undergraduate level;
- An enthusiasm for teaching economics and familiarity with teaching techniques to encourage student engagement;
- An awareness of factors that contribute to successful distance learning in ways suitable for students from a wide range of backgrounds;
- Excellent writing and communication skills;
- An ability to produce work to a high standard and to agreed deadlines;
- Awareness of the mission and values of the Open University.

**Desirable:**
- Experience of working in open or distance-teaching and developing multi-media teaching particularly through a virtual learning environment;
- A research and/ or scholarship profile that complements or extends existing expertise within the Discipline.
- A proven ability to extend and consolidate the public engagement and impact activities of the Discipline and School.

**Personal abilities and qualities**

**Essential:**
- Ability to work as an effective and collegial member of a team, with the communication and inter-personal skills needed to encourage co-operation and co-ordination of work.
- Commitment to the ideals of The Open University, including widening participation in HE and equality and diversity issues.

### 4. Role specific requirements e.g. Shift working

Occasionally, the role may require attendance at events held in the evening or weekends, such as conferences, open days, and other learning events.

### 5. About the unit/discipline

**The Faculty of Arts and Social Sciences (FASS)**

The Faculty is the largest and most diverse at The Open University, with some 50,000 students studying our modules with consistently outstanding student satisfaction ratings. Noted for the strength of our interdisciplinary approaches, our scholars of international standing teach and research a very wide range of topics and themes in specific subject areas, recognized as world class or internationally excellent in the latest Research Excellence Framework (REF) in 2014, and having a direct and profound influence on our undergraduate and postgraduate teaching.

The Faculty is organised into four Schools:
- School of Psychology
- School of Politics, Philosophy, Economics, Development, Geography
Students are supported by three Student Support Teams. These teams offer specialist study support to students undertaking our qualifications across the University. Members of academic staff, including regional academics, form part of these teams in sustaining and improving student progression and retention.

The Faculty works closely with important organisations and institutions in the UK and other parts of the world in a range of validated partnerships and collaborations. Academics in the Faculty are engaged in world-class, agenda-setting research tackling the most difficult challenges facing us in the 21st Century, with work in numerous subject-based and interdisciplinary research groups and projects.

With c.1800 members of staff comprising academics, associate lecturers, support staff and full-time research students working across the locations of the University, combining originality and innovation in research and curriculum, the Faculty of Arts and Social Sciences is a vibrant and exciting place to study and work.

The vigorous intellectual life in the Faculty is fostered by collaborative teaching and a shared interest in research and scholarship. The Disciplines and Schools work together and with other Faculties to produce a range of undergraduate and postgraduate distance teaching programmes and research degrees. We attract students from a wide range of educational and social backgrounds. Full-time research students are based on campus.

To find out more about the Faculty’s teaching, learning and research, please visit: http://fass.open.ac.uk/

Economics Discipline

The Economics Discipline at The Open University has developed as a friendly group of Economists within the Faculty of Arts and Social Sciences. OU economists prepare and present undergraduate courses in economics, contribute to interdisciplinary Faculty and University teaching, undertake research and supervise postgraduate research students. The Economics Discipline has a strong reputation for applied research, increasingly with a significant impact on policy, and for economics teaching designed for adult learners undertaking multidisciplinary degrees. A recent Department of Education survey also highlighted the high earning potential of OU students one year post-graduation.

Research

Most of the research of members of the Economics discipline are active within the interdisciplinary research centre for Innovation Knowledge and Development (IKD) http://www.open.ac.uk/ikd. IKD is a vibrant interfaculty research centre that has brought together academics from across the OU to pool expertise and undertake joint research since 2004. Economics colleagues are also very actively engaged with The Open University’s strategic research centres, particularly the International Development & Inclusive Innovation Research Network (IDII) http://www.open.ac.uk/research/main/our-research/international-development and Citizenship and Governance Strategic Research Area http://www.open.ac.uk/research/main/our-research/citizenship-governance. Colleagues are also members of the Institute for Innovation Generation in the Life Sciences (Innogen) http://www.innogen.ac.uk/about/ and frequently collaborate with the International Development Office http://www.open.ac.uk/about/international-development/.

OU Economists made a strong contribution to two cross-faculty REF2014 submissions, Anthropology and Development Studies (UoA24) and Sociology (UoA23). The Anthropology and Development Studies submission achieved an overall quality profile of which 69% was world leading (4*) or internationally excellent (3*), and we were rated in 3rd place nationally for research environment. The Sociology submission achieved an overall quality profile of which 64% was world leading (4*) or internationally excellent (3*), and we were rated in 9th place nationally for impact. Details of these results and submissions are available on the HEFCE website: http://results.ref.ac.uk/
The current academic members of the Economics Discipline, and their research interests, are:

- **Professor Paul Anand**  
  Professor of Economics and Research Associate Oxford University: Foundations of Economic Theory, Behavioural Economics, Welfare Economics, Capabilities and Happiness, Health, Knowledge Transfer.

- **Professor Vivienne Brown**  
  Emeritus Professor of Philosophy and Intellectual History: History of economics; intersubjectivity in economics; game theory; social norms; cooperation and social action.

- **Dr George Callaghan**  
  Senior Lecturer and Staff Tutor: labour economics.

- **Dr Jerome De Henau**  
  Senior Lecturer: household economics, feminist economics, personal finance and econometrics.

- **Dr Martin Higginson**  
  Senior Lecturer and Staff Tutor: economics of governance; economics and social policy.

- **Dr Lorena Lombardozzi**  
  Lecturer: political economy, inequality, international development, gender and feminist economics, labour, work and wellbeing, agro-industrial policy and innovation, food system and commodity value chains, and research methods.

- **Ms Jonquil Lowe**  
  Senior Lecturer: financial capability; consumer interface with the tax system; pension systems; retail financial markets and regulation in the UK.

- **Professor Susan Himmelweit**  
  Emeritus Professor of Economics: feminist economics, economics of the household; models of caring labour and gender analysis of the tax/benefit system.

- **Professor Maureen Mackintosh**  
  Professor of Economics: economics of public service organisation and management; currently working on health care reform and regulation in Africa.

- **Dr Stuart Parris**  
  Senior Lecturer and Head of Discipline: economics of technological change, evolutionary theory, financialisation, financing of innovation.

- **Dr Rajiv Prabahkar**  
  Senior Lecturer: personal finance, financial education and inequality.

- **Dr Cristina Santos**  
  Lecturer: household economics, labour economics, development economics, econometrics.

- **Dr Hanna Szymborska**  
  Lecturer: Inequality, financial macroeconomics, consumer theory, history of economic thought, gender economics, development economics, econometrics, economic modelling.

- **Mr Alan Shipman**  
  Lecturer: personal finance, macroeconomics, nature of capital, economics and sociology.

- **Dr Roberto Simonetti**  
  Senior Lecturer: economics of technical change, economic growth and evolutionary economics, industrial development and innovation.

- **Dr Andrew Trigg**  
  Senior Lecturer: political economy of Marx, Keynes and Kalecki; input-output modelling, economics and sociology of consumption.

Further information about staff and their research interests is available on the Faculty website:  
http://fass.open.ac.uk/economics/people

A repository of research publications and other research outputs of all Open University staff can be viewed at The Open University's Open Research Online:  
http://oro.open.ac.uk/

**Teaching**

At the heart of OU teaching processes of module production is the Module Team, comprising a Module Team
Chair, several members of academic staff and, where relevant, members of other Disciplines, and a Curriculum Manager. For all undergraduate modules, and most postgraduate, almost all study material is purpose-written and originated by the Module Team. The ‘main text’ material of modules in economics requires a standard of writing and presentation that is appropriate to a public and wider academic readership as well as to OU students. Module Teams and the Learning and Teaching Innovation unit nonetheless retain full editorial control over content, teaching and design.

The Discipline has a responsibility for its own modules and also contributes to interdisciplinary modules within the School, Faculty and University. The important reputation of The OU’s own ‘brand’ of Economics follows from successful modules produced by the colleagues in the Economics Discipline, including DB125 You and Your Money, DD126 Economics in Context, DD209 Running the Economy and DD309 Doing Economics: People, Markets and Policy. The high profile texts for these and other economics modules and qualifications are used extensively for the teaching of Economics in the UK and beyond. We recently launched a new single honours degree in Economics, with additional module production at all undergraduate levels.

Members of the Discipline also contribute to other modules in the Faculty, especially entry level interdisciplinary social science modules, but also at other levels. We also have input into the production of maths, statistics and business modules.

Students of economics modules mostly take qualifications in:

- **BA (Honours) Economics**
- **BA (Honours) Politics, Philosophy and Economics**
- **BSc (Honours) Economics and Mathematical Sciences**
- **BA (Honours) Business Management (Economics)**
- **BA (Honours) Social Sciences (Economics)**

Students can also study economics as part of the **BA/BSc (Honours) Open degree**.

The Discipline has a strong commitment to supporting research and scholarship, and information about discipline staff and the discipline is available on the website:

http://fass.open.ac.uk/economics

6. How to obtain more information about the role or application process

If you would like to discuss the particulars of this role before making an application please contact Stuart Parris on 01908 858945 or email: fass-economics-hod@open.ac.uk

If you have any questions regarding the application process please contact the Resourcing Hub, email resourcing-hub@open.ac.uk

7. The application process and where to send completed applications
Please ensure that your application reaches the University by: **12:00 noon, 14 May 2019**

Please send your application to resourcing-hub@open.ac.uk quoting the reference number 15951.

### 8. Selection process and date of interview

<table>
<thead>
<tr>
<th>The interview panel will be chaired by:</th>
<th>Dr Stuart Parris, Discipline Lead, Economics, Faculty of Arts and Social Sciences.</th>
</tr>
</thead>
<tbody>
<tr>
<td>The other members of the interview panel will be:</td>
<td>Further Panel Members will be advised to candidates successful to interview</td>
</tr>
<tr>
<td>The interviews will take place on:</td>
<td>To be confirmed</td>
</tr>
<tr>
<td>The selection process for this post will include</td>
<td>Further details of the selection process will be advised to candidates successful for interview.</td>
</tr>
</tbody>
</table>

We will let you know as soon as possible after the closing date whether you have been shortlisted for interview. Further details on the selection process will also be sent to shortlisted candidates.

**Applications received after the closing date will not be accepted.**