# Job Related Information

This document includes information about the role for which you are applying and the information you will need to provide with your application.

## 1. Role Details

<table>
<thead>
<tr>
<th>Vacancy reference</th>
<th>15063</th>
</tr>
</thead>
<tbody>
<tr>
<td>Job title:</td>
<td>Lecturer in Development</td>
</tr>
<tr>
<td>Reports to:</td>
<td>Head of Discipline</td>
</tr>
<tr>
<td>Salary:</td>
<td>£33,199 to £39,609 per annum according to qualifications and experience</td>
</tr>
<tr>
<td>Terms and conditions:</td>
<td>Academic</td>
</tr>
<tr>
<td>Grade:</td>
<td>AC2</td>
</tr>
<tr>
<td>Start Date:</td>
<td>November/December 2018</td>
</tr>
<tr>
<td>Duration of post:</td>
<td>Temporary contract for 24 months</td>
</tr>
<tr>
<td>Working hours:</td>
<td>Full-time, 37 hours per week</td>
</tr>
<tr>
<td>Location:</td>
<td>Walton Hall, Milton Keynes</td>
</tr>
<tr>
<td>Closing date:</td>
<td>12:00 Noon on 23 October 2018</td>
</tr>
<tr>
<td>Type of application form accepted:</td>
<td>Long Version</td>
</tr>
<tr>
<td>Number of referees required:</td>
<td>3</td>
</tr>
<tr>
<td>Unit recruitment contact:</td>
<td>Assistant (Staffing), email <a href="mailto:FASS-Recruitment@open.ac.uk">FASS-Recruitment@open.ac.uk</a></td>
</tr>
</tbody>
</table>
## 2. Summary of duties

### Overall job purpose

This appointment is for a Lectureship in International Development, which will be based in the Development, Policy and Practice (DPP) Department in the School of Politics, Philosophy, Economics, Development and Geography (PPEDG). The DPP department is part of the Faculty of Arts and Social Science of the Open University, based at Walton Hall, Milton Keynes.

The lecturer’s main focus will be supporting and building curriculum at postgraduate level in International Development. While this role will have a strong teaching focus, there will also be time allocated for the applicant to develop their own research.

DPP currently has a core second level undergraduate 60 credit module on International Development (TD223) in the BA in International Studies. It also has a Masters programme in Global Development Management (GDM) which is currently being replaced by a new MA in Global Development. The new curriculum is currently being determined and may possibly focus on one or more of the following areas:

- global issues
- conflict and humanitarianism
- migration and refugees
- governance of innovation and development
- development management

The lecturer will be expected to have an excellent track record and carry out research on international development, development management, conflict and peacebuilding or migration and refugees. This research should be of REF standard. We are particularly interested in adding to and/or building on our research in social, political, economic and technological dimensions of international development. Current related areas of research include global justice and politics of development; Asian drivers in African development; diasporas and development; different dimensions of governance; conflict and development; public engagement with development; the importance of, and constraints on, local pharmaceutical production for medicines access in Sub Saharan Africa, public action and diffusion of innovations in agbiotech and bioenergy; and social learning.

The lecturer should have distance teaching experience in International Development. In addition to producing distance learning materials for the MA in Global Development and doing their own research, he/she will also be expected to supervise PhD students.
### 3. Person specification

**Requirements (E = Essential/ D = Desirable)**

#### Education, qualifications and training

- PhD in an appropriate area of study, e.g. International Development.

#### Knowledge, work and other relevant experience

**Essential:**

- Distance teaching experience in International Development
- Ability to write clearly in a way that communicates to a range of audiences
- REF-able research publications track record (taking into account the requirement for career-young academics, as appropriate)
- Research interests closely related to the DPP’s research programme

**Desirable:**

#### Personal abilities and qualities

**Essential:**

- Experience of producing distance teaching and learning
- Ability to work in teams

**Desirable:**

- Experience of or contact with development professionals/organisations or related work domains (in any context)
- Experience of bidding for research funding

### 4. Role specific requirements e.g. Shift working

N/A
5. About the unit/department

The Faculty of Arts and Social Sciences (FASS)

The Faculty is the largest and most diverse at The Open University, with some 50,000 students studying our modules with excellent completion rates and consistently outstanding student satisfaction ratings. Noted for the strength of our interdisciplinary approaches, our scholars of international standing teach and research a very wide range of topics and themes in specific subject areas, recognized as world class or internationally excellent in the latest Research Excellence Framework (REF) in 2014, and having a direct and profound influence on our undergraduate and postgraduate teaching.

The Faculty is organised into four Schools:

- School of Psychology
- School of Politics, Philosophy, Economics, Development, Geography
- School of History, Religious Studies, Sociology, Social Policy & Criminology
- School of Arts and Cultures

Students are supported by three Student Support Teams. These teams offer specialist study support to students undertaking our qualifications across the University. Members of academic staff, including regional academics, form part of these teams in sustaining and improving student progression and retention.

The Faculty works closely with important organisations and institutions in the UK and other parts of the world in a range of validated partnerships and collaborations. Engaged in world-class, agenda setting research tackling the most difficult challenges facing us in the 21st Century, with work in numerous subject-based and interdisciplinary research groups and projects.

With c.1800 members of staff comprising academics, associate lecturers, support staff and full-time research students working across the locations of the University, combining originality and innovation in research and curriculum, the Faculty of Arts and Social Sciences is a vibrant and exciting place to study and work.

To find out more about the Faculty's teaching, learning and research, please visit: http://fass.open.ac.uk/

School of Politics, Philosophy, Economics, Development and Geography

The Development Policy and Practice Department (DPP), in the School of Politics, Philosophy, Economics, Development and Geography is the main centre in the Open University for teaching and research in international development. DPP shares concerns and aspirations for sustainable futures. Based in the Faculty of Arts and Social Science, it is committed to building bridges between practitioners of development and those who study development processes, by bringing academic debate closer to people working on development all over the world.

DPP’s aims are to:

- extend the boundaries of academic scholarship and understanding of development;
- provide a global and interdisciplinary perspective on development which links theory and practice;
- enable a wide audience to study development and development practice by supported open learning;
- build on our considerable research strengths, undertaking and promoting high quality research on a range of issues relating to international development.
DPP was set up in 1984 as an inter-disciplinary group committed to teaching, research and policy-oriented activity in several areas of Development Studies. It has recently grown rapidly as an area of teaching and research in the Open University, working in collaboration with a wide range of nationally and internationally based individuals and organizations. DPP teaches a core undergraduate 60 credit course in International Development, manages a postgraduate programme (certificate/Diploma/Masters) in Global Development Management (GDM), and has major research on a range of international development topics, 69 per cent of which was graded as internationally excellent or world class in the REF 2014. DPP is also strongly involved in outreach and socio-economic impact, together with colleagues in ID@OU, the IKD centre, and other departments.

DPP comprises a full-time core group and has members and associates from other departments within the University, as well as from universities, research organisations and NGOs around the world. Faculty members combine diverse interests, expertise and experience, which inform research and the production of inter-disciplinary courses for undergraduates and postgraduates in Development Studies and Development Management. Staff also supervise full-time and part-time research students in areas that enhance the work of the group as a whole.

DPP is the OU home of the Institute for Innovation Generation in the Life Sciences (the Innogen Institute). It is also a key member of the inter-faculty Innovation, Knowledge and Development Research Centre (IKD).

The Strategic Research Area in International Development and Inclusive Innovation: The University has invested £7.5m into 3 Strategic Research Areas (SRAs). FASS hosts the International Development and Inclusive Innovation SRA from 1st August 2015 to 2020. The focus of this research programme is inclusive innovation, which comprises two linked processes:

1. **Innovation for inclusion** – this is how new forms of innovation can generate inclusion of marginalised populations to address their basic needs. Cheaper generic vaccines, locally appropriate agricultural and sustainable energy technologies, or new uses for ICTs in education are examples of this. But innovations are also more than technical. For example, new models of investment that proactively target poorer communities require novel thinking and organisational arrangements, which are innovatory.

2. **Inclusion for innovation** – this recognises that marginalised populations can and do innovate, but their capabilities need to be developed to do so much more effectively. Access to healthcare is a prime example of this. In addition to flexible formal education, access to learning-by-doing, and in a globalised world to forms of learning that enable cross-cultural understandings are vital. To succeed, innovators must be able to understand and engage with people holding different values.

The SRA team of 35 OU academics across 4 faculties comprises a mixture of world-leading scholars and those with potential to become world-class researchers. The SRA aims to deliver the following benefits to the OU:

- It will generate significantly raised external income through greater interdisciplinary collaboration as befits complex global challenges.

- Enhance the impact of OU work on International Development by widening and deepening engagement with innovators, policy makers and civil society. The injection of communications and impact resources will enable us to develop a wider body of national and international partners who can contribute funding and/or credibility to other bids, and with whom we work on an ongoing basis to improve policy and practice.

- The communication strategy will enhance the public visibility of our research and seek to change consumption practices that will enhance the livelihoods of those in the developing world.

- The SRA will develop capacity by growing the numbers of staff involved; increasing cross-faculty...
collaborations; using an ‘apprenticeship’ model that would ‘grow’ our capacity to bid; and use the wider cross-faculty base to access wider external networks.

- Given the OU’s market we want to strengthen the links between research and teaching. In the short term this is about creating assets that can feed into teaching programmes, such as case studies or AV materials. Finally, the deepened synergies across the OU and widened pool of partners may lead to new opportunities for curriculum development and CPD.

The SRA’s communications strategy will build on our success with OU-BBC productions such as Why Poverty and African School and the forthcoming programme (2018) Why Slavery? A key aim here is to promote behaviour change around consumption patterns through research-led engagement. We work with the Open Media Unit to create a mass broadcasting strategy, including a TV programme pitch and proposals to technology, science and environment magazine programmes and newspaper features editors. We will organise timely public engagement events, seminars and blogs. We also propose a MOOC to showcase our research and to function as a marketing tool for engaging would-be students in OU learning. The outcomes will be enhanced public awareness of the linkages between innovation and development. In addition to the Open Media Unit, the SRA works with the OU communications team, International Development Office, and the OU’s RCUK Public Engagement in Research Catalyst.

6. How to obtain more information about the role or application process

If you would like to discuss the particulars of this role before making an application please contact Peter Robbins on 01908 653422 or email: peter.robbins@open.ac.uk

If you have any questions regarding the application process please email: FASS-recruitment@open.ac.uk

7. The application process and where to send completed applications

Please ensure that your application reaches the University by: Noon, Tuesday 23 October 2018

Your application should include the following:

For the selection process applicants are required to submit:

- an application form (Long Version) completed in full;

- an up to date curriculum vitae that includes details of teaching and research experience, courses taught, research students supervised, grants received, publications, and professional activities. Please remove any information from your CV that might give an indication of your race, religion or belief, or sexual orientation, as these details are irrelevant to your application. You should include your current salary details.

- a letter (maximum 1000 words) about how your experience and skills match the person specification.

Post it to: See below

Name/Job title: The Assistant (Staffing)
8. Selection process and date of interview

The interview panel will be chaired by: Dr Peter Robbins, Head of Discipline - Development

The other members of the interview panel will be:
- Professor Theo Papaioannou, Professor of Politics,
- Dr Agnes Czajka, Senior Lecturer in POLIS
- Dr Dinar Kale, Senior Lecturer

Further panel members will be advised to candidates successful for interview.

The interviews will take place on: During November 2018

The selection process for this post will include
- Short-listed candidates will be invited to give a 20 minute seminar to members of the Department and Faculty on some aspects of their research. This will be followed by 10 minutes of questions. Department/Faculty members will be provided with the name and current post of each of the candidates.
- A representative of the Department will be responsible for co-ordinating the feedback on the candidates’ presentations, including their ability to communicate ideas clearly, and will report to the selection panel.

We will let you know as soon as possible after the closing date whether you have been shortlisted for interview. Further details on the selection process will also be sent to shortlisted candidates.
Applications received after the closing date will not be accepted.