Job Related Information

This document includes information about the role for which you are applying and the information you will need to provide with your application.

1. Role Details

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<tbody>
<tr>
<td>Vacancy reference:</td>
<td>14027</td>
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<tr>
<td>Job title:</td>
<td>Professor of Accounting or Finance</td>
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<tr>
<td>Reports to:</td>
<td>Head of Department for Accounting and Finance</td>
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<tr>
<td>Salary:</td>
<td>£65,229 to 73,037, commensurate with skills and experience</td>
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<td>Terms and conditions:</td>
<td>Academic</td>
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<tr>
<td>Grade:</td>
<td>PB1</td>
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<tr>
<td>Duration of post:</td>
<td>Permanent</td>
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<tr>
<td>Working hours:</td>
<td>Full time</td>
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<tr>
<td>Location:</td>
<td>Milton Keynes</td>
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<tr>
<td>Closing date:</td>
<td>Midday, 30 November 2017</td>
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<td>Type of application form accepted:</td>
<td>Electronic</td>
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<tr>
<td>Number of referees required:</td>
<td>Three</td>
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<tr>
<td>Unit recruitment contact:</td>
<td><a href="mailto:fbl-recruitment@open.ac.uk">fbl-recruitment@open.ac.uk</a></td>
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2. Summary of duties

We seek to appoint a Professor of Accounting or Finance at The Open University Business School (OUBS). The Professor will be joining OUBS at an exciting time of development and change.

The successful candidate will provide strong research leadership and contribute to all areas of activity both within the Department and across the Faculty to expand our research and teaching activities in their respective field to build upon our existing teaching and research strengths. We are seeking candidates in the areas of Accounting or Finance.

For Accounting, whilst we would be particularly interested in Financial Accounting and Reporting as well as Management Accounting, applications are welcomed from outstanding individuals in other areas of accounting.

For Finance, we are inviting applications from outstanding academics of Finance in all subject areas, in particular Corporate Finance, Corporate Governance, Capital Markets, and Asset Pricing, to join our growing faculty.

Current research interests in the Department include accounting theory, financial reporting, management accounting, financial performance measurement, history of finance and investment, investors and investment, public sector finance and risk management, corporate governance and corporate financing, regulatory issues such as accounting standards and offshore tax havens, ethics and culture in finance, and Islamic finance.

There is also an opportunity to work closely with the True Potential Centre for the Public Understanding of Finance (PUFin) which works on financial education, behavioural biases in investment, and ethics. Further information can be accessed on http://www.open.ac.uk/business-school-research/pufin/.

More information about the Department, the Faculty and the Institution, including key areas of research and major initiatives, can be found in the Professorial brochure attached.

Main duties of the appointee will include:

- Work with the Head of Departments and Associate Dean, Research and Scholarship to meet the strategic research priorities of their Department and the School.
- Provide academic and research leadership within the Department, School, Faculty and University as appropriate.
- Maintain own research profile, with strong sustained record of published academic output in the field relevant to their area of expertise and be eligible for inclusion in REF 2020+.
- Develop and submit grant proposals to support own research portfolio and contribute to the growth of the School’s distinctive areas of expertise.
- Contribute to the impact of research in policy and/or practice arenas and the development of REF 2020+ impact cases as appropriate.
- Participate actively in the development of the research degrees programme e.g. supervising and examining students and developing new supervisors.
- Promote OU research/reputation at national and international events.
- Contribute as appropriate to the development and delivery of the School’s curriculum portfolio including teaching, assessment and quality enhancement in interdisciplinary and/or specialist modules.
- Direct or teach at face-to-face residential schools or their online equivalents.
- Represent the HoD/AD, Research & Scholarship/Executive Dean as requested at Department, School, Faculty and University level.

3. Person specification
### Education, qualifications and training

**Essential:**

1. A distinguished research portfolio underpinned by a relevant PhD or equivalent doctorate qualification, and with demonstrated experience of high-quality research leadership.
2. International experience in teaching, managing or researching.

**Desirable:**

1. Senior Fellow of the HEA or other related teaching qualification.

### Knowledge, work and other relevant experience

**Essential:**

1. A continuing track record of excellent research of international standing, built on quality of research outputs that is internationally excellent.
2. A track record of securing income for research from research councils, foundations or alternative sources.
3. Previous inclusion in the RAE/REF and on-track for inclusion in REF 2020+.
4. Evidence of excellent teaching including curriculum and pedagogical design and development and a commitment to the provision of quality service to students.
5. Higher Education teaching experience in areas relevant to the department’s current and projected teaching.
6. Evidence of excellent communication skills and commitment to teaching at residential schools.
7. Experience of building and leading research groups, including research development such as mentoring and research student supervision.
8. A successful track record of research supervision at PhD level.
9. Evidence of active contribution to academic communities including invited keynotes and / or chairing tracks and symposiums at academic national and international conferences.
10. Evidence of appropriate external national and international networks, and demonstrable ability to develop strong collaborative links, with, for example:
   - industry and/or professional practice;
   - policy makers and funders;
   - leading researchers at other institutions.
11. Evidence of considerable reach and significance in public engagement with research, achieving impact of research on teaching and learning, or impact beyond academia on policy or practice.
12. Ability to represent the Business School within the University and externally.
13. Professionalism as a colleague and proven track record of working with others as a member of a team.

**Desirable:**

1. A diverse research income portfolio including philanthropic and corporate funding.
2. Track record of working with large corporate organisations.
3. Significant contribution to large/major peer reviewed, externally funded projects contributing to learning and teaching, curriculum, or research.
4. Experience of blended, distance learning.
5. Experience of working in multi-disciplinary and inter-disciplinary research.
6. Evidence of having built and maintained working relationship with policy makers in...
industry/government/third sector corporate networks.

vii) Experience of developing and using multi-media and web-based learning technologies.

**Personal abilities and qualities**

**Essential:**

i) The ability to work effectively with individuals in senior roles across the institution and externally.

ii) Proven ability to work to tight deadlines.

iii) Excellent communication skills and interpersonal skills with an ability to work effectively as a leader and as part of a team.

iv) Computer literacy and ICT competence.

**Additional requirements/Special circumstances**

**Essential:**

i) Commitment to, and understanding of, equal opportunities policies and practices.

ii) Travel throughout the UK and internationally, as required.

iii) Willingness to work occasional evenings and weekends.

4. **Role specific requirements e.g. Shift working**

N/A

5. **About the unit/department**

Information about the Faculty of Business and Law and The Open University Business School, including key focus, research centres and major initiatives, can be found in the Professorial brochure attached.

Further information about The Open University Business School can be found at: [http://www.open.ac.uk/business-school/](http://www.open.ac.uk/business-school/)

6. **How to obtain more information about the role or application process**

If you would like to discuss the particulars of this role before making an application please contact by email Ali Ataullah – ali.ataullah@open.ac.uk

If you have any questions regarding the application process please contact by email fbl-recruitment@open.ac.uk
7. The application process and where to send completed applications

How to Apply:  

**Complete the short application form**
The application form has been designed to give the information needed at this initial stage.

**Covering letter**
Write a covering letter indicating why you are interested in this post and how you believe your knowledge experience and skills meet the Person Specification. Please specify the subject area you wish to apply for (e.g. Professor of Accounting)

Please use the essential and desirable items listed in the person specification as subtitles within your letter. In writing your letter, examine carefully the description of the role and analyse how your skills, knowledge and experience match with the requirements set out in the person specification.

Please specify examples from your experience which clearly demonstrate that you have the particular knowledge and capabilities required in the person specification.

**Curriculum Vitae (CV)**
Please enclose an up to date CV with your application for employment. Please remove any information from your CV that might give an indication of your race, religion or belief, or sexual orientation, as these details are irrelevant to your application.

Decisions about short listing will be based solely on the information you provide on your application form and covering letter.

**e-mail your application to:**
Your completed application should be returned electronically to fbl-recruitment@open.ac.uk

**Closing Date: Midday, 30 November 2017**
Applications received after the closing date will not be accepted.

8. Selection process and date of interview

The interviews will take place on:

**Interviews are planned in Milton Keynes during early January 2018.**

Please also note that occasionally there may be a need for second interview.

The selection process for this post will include

As part of the final selection process shortlisted candidates will be invited to give a 20 minute presentation to members of the Department. This will be followed by 20 minutes of questions, prior to the interview. Department members will be provided with the name and current post of each of the candidates. **The presentations will take place in Milton Keynes in early January 2018**

As above, these dates may be changed if operationally required.
We will let you know as soon as possible after the closing date whether you have been shortlisted for interview. Further details on the selection process will also be sent to shortlisted candidates.