

Job Related Information

This document includes information about the role for which you are applying and the information you will need to provide with your application.

1. Role Details

Vacancy reference	15558
Job title:	Lecturer in Psychology
Reports to:	Head of Discipline
Salary:	£40,792 - £48,677 per annum according to qualifications and experience
Terms and conditions:	Academic Staff
Grade	AC3
Duration of post:	Permanent
Working hours:	37 hours per week
Start Date:	As soon as possible
Location:	Walton Hall, Milton Keynes
Closing date:	12:00 Noon 1 April 2019
Type of application form accepted:	Application for Employment Form
Number of referees required:	3
Unit recruitment contact:	Resourcing Assistant, email resourcing-hub@open.ac.uk

2. Summary of duties

Examples of the nature and type of teaching and learning offered by the Open University can be found on OpenLearn: <https://www.open.edu/openlearn/>

The person appointed will be expected to contribute to the teaching, research and administration of the School, Faculty and University in the following ways:

Teaching

- Contribute to teams producing, presenting and updating relevant modules and qualifications for the School of Psychology and Counselling
- Support teaching and learning activity and development appropriate to online and distance education and qualifications for the Open University
- Take an active role in School and Faculty activities and groups developing innovative curricula and pedagogies
- Contribute to the production and presentation of interdisciplinary curricula involving psychology as necessary within Open University curriculum more broadly

Research

- Engage actively in research and produce high quality research outputs that have the potential to be entered in the 2021 REF exercise for Unit 04 Psychology, Psychiatry and Neuroscience
- Contribute to research activities and events complementary to on-going research in the School, Faculty and research centres connected to psychology, and take an active role in research communities
- Supervise research students

Academic Management

- Contribute to academic management within the department, faculty and university, as required by the Head of School

3. Person specification

Requirements (E = Essential/ D = Desirable)

Education, qualifications and training

Essential

- A PhD or equivalent in an area of psychology.

Desirable

Knowledge, work and other relevant experience

Essential:

- A developing profile of teaching excellence in psychology
- A developing profile of research excellence in an area of psychology complementary to existing strengths of members of staff within the School of Psychology & Counselling <http://fass.open.ac.uk/psychology/people>
- Evidence of understanding the issues involved in supporting and delivering distance learning in Higher Education
- A track record of being able to work collaboratively with others, and of working successfully in teams
- Excellent writing skills and the ability to produce written material for students appropriate to their level of study
- Experience of teaching at a range of levels in psychology

	<ul style="list-style-type: none"> • Evidence of interest in, or commitment to, online teaching and learning
Desirable:	<ul style="list-style-type: none"> • Experience of working with and producing distance-teaching materials • Experience of using and developing online and multimedia teaching materials • Experience of additional research activity (e.g. grant bidding, impact activities) appropriate for career stage • Research activity with a clearly applied dimension • A teaching qualification appropriate to HE
<u>Personal abilities and qualities</u>	
Essential:	<ul style="list-style-type: none"> • Commitment to practices of equality and diversity • Commitment to values of the Open University • Ability to communicate effectively with co-workers and colleagues 'at a distance' • Flexibility and adaptability of working practices
Desirable:	

4. Role specific requirements e.g. Shift working

5. About the unit/department

The Faculty of Arts and Social Sciences (FASS)

The Faculty is the largest and most diverse at The Open University, with some 50,000 students studying our modules with excellent completion rates and consistently outstanding student satisfaction ratings. Noted for the strength of our interdisciplinary approaches, our scholars of international standing teach and research a very wide range of topics and themes in specific subject areas, recognized as world class or internationally excellent in the latest Research Excellence Framework (REF) in 2014, and having a direct and profound influence on our undergraduate and postgraduate teaching.

The Faculty is currently organised into four Schools:

- School of Psychology & Counselling
- School of Politics, Philosophy, Economics, Development, Geography
- School of History, Religious Studies, Sociology, Social Policy & Criminology
- School of Arts and Cultures

Students are supported by three Student Support Teams. These teams offer specialist study support to students undertaking our qualifications across the University. Members of academic staff, including regional academics, form part of these teams in sustaining and improving student progression and retention.

The Faculty works closely with important organisations and institutions in the UK and other parts of the world in a range of validated partnerships and collaborations. Engaged in world-class, agenda setting research tackling the most difficult challenges facing us in the 21st Century, with work in numerous subject-based and interdisciplinary research groups and projects.

With c.1800 members of staff comprising academics, associate lecturers, support staff and full-time research students working across the locations of the University, combining originality and innovation in research and curriculum, the Faculty of Arts and Social Sciences is a vibrant and exciting place to study and work.

To find out more about the Faculty's teaching, learning and research, please visit: <http://fass.open.ac.uk/>

The School of Psychology & Counselling

The School of Psychology & Counselling is Europe's largest provider of university-level education in Psychology & Counselling, offering undergraduate and research qualifications, and with taught postgraduate qualifications currently in development. The school has a vigorous research culture with strengths in psycho-social perspectives, counselling and forensic psychology. Our general orientation is specifically multi-perspectival and interdisciplinary and this is reflected in both our teaching and research - our students are not only versed in methodological skills, but also understand fundamental conceptual and philosophical issues in psychology, and the different ways in which psychological knowledge can be constructed and applied. The School has a growing curriculum in counselling at foundation degree and degree level.

Members of the School work in close collaboration with psychologists in other Faculties including the Faculty of Wellbeing, Education and Language Studies (WELS), the Faculty of Business and Law (FBL) and the Faculty of Science, Technology, Engineering and Mathematics (STEM) in research, teaching and curriculum provision.

Psychology & Counselling Staff and their Research interests

For individual staff profiles please visit: <http://fass.open.ac.uk/psychology/people>

6. How to obtain more information about the role or application process

If you would like to discuss the particulars of this role before making an application please contact Dr Troy Cooper by email at or [Head of School Psychology](#)

If you have any questions regarding the application process please contact The Resourcing Assistant, email resourcing-hub@open.ac.uk

7. The application process and where to send completed applications

Please ensure that your application reaches the University by:	12:00 Noon 1 April 2019
Your Application should include	<ul style="list-style-type: none">• A completed Application for Employment Form.• A curriculum vitae that includes details of academic qualifications, teaching, management and research experience, grants received and publications.• A cover letter detailing why you are suitable for this position (no longer than 2 sides of A4).
e-mail your application to:	Resourcing-hub@open.ac.uk

8. Selection process and date of interview

The interview panel will be chaired by:	Professor Paul Stenner, Professor of Social Psychology, School of Psychology
The other members of the interview panel will be:	<ul style="list-style-type: none">• Further panel members will be advised to candidates successful for interview.
The interviews will take place on:	Interview Date: To be confirmed to candidates successful for interview.

The selection process for this post will include

Further details of the interview and selection process will be advised to candidates successful for interview.



We will let you know as soon as possible after the closing date whether you have been shortlisted for interview. Further details on the selection process will also be sent to shortlisted candidates.

Applications received after the closing date will not be accepted.