Job Description – Lecturer/Senior Lecturer in Finance, Ref - 16396

Reports to: Head of Department for Accounting & Finance
Location: Milton Keynes
Permanent
Grade AC3 / AC4

About the role

The Department for Accounting and Finance is responsible for teaching at both undergraduate and post-graduate levels across the programmes offered by the Open University Business School. The work of an OU academic is more varied than that of the conventional lecturer in a university, with more team work, the opportunity to innovate, and less routine marking.

The successful candidate will be expected to become an active member of module teams in areas suited to their expertise. A creative approach to the preparation of learning materials and demonstrated expertise in running face-to-face training or teaching sessions will be required. OUBS modules typically attract mature students with considerable management experience, so module material must be engaging and relevant.

As a Senior Lecturer in finance, you will contribute to the development of high-quality research in finance and our record of academic excellence. You are expected to produce peer reviewed publications in journals of international and national reputation, contribute towards the School’s REF2020+ submission, pursue research grants, initiate and manage collaborative research projects, and engage in attracting and supervising research students. You will be expected to engage with policymaker and practitioner communities to broaden the impact of your research. The Open University Business School also offers a unique setting for research. Released from the constraints of timetabled teaching you can organise your research time to achieve a clear focus.

The School’s Department for Accounting and Finance has an inclusive approach to research and experienced researchers publishing in a range of areas including financial markets and institutions, financial management and investments in real and financial assets, management accounting, digital reporting, regulation, financial and accounting education and business/financial history.

A broad range of approaches to research are supported and encouraged within DAF and the School more generally.

Key responsibilities

- teaching, by preparing module material as a member of module teams (including writing module units, designing and monitoring tutor-marked assignments and examinations), contributing to the presentation of modules including chairing module teams and the monitoring of quality service to students
- undertaking research, pursuing external research funds, publishing and contributing to the School’s research culture
- teaching at residential schools or another direct student contact as required
- contributing to the general academic and professional life of the School and wider university, including taking committee roles as agreed
Skills and experience

Essential:
- Ph.D. with experience in teaching and research in finance and/or economics.
- A record of high-quality research publications in international peer reviewed journals in the field relevant to area of expertise.
- Evidence of excellent teaching including curriculum and pedagogical design and development and a commitment to the provision of quality service to students.
- Knowledge and Higher Education teaching experience of finance subjects.
- Clear evidence of the capability to structure and write complex finance teaching materials in English.
- Evidence of excellent communication skills and commitment to teaching at residential schools.
- Professionalism as a colleague and proven track record of working with others as a member of a team.
- Computer literacy and ICT competence.
- Flexible, resilient and a team player but also capable of working independently.
- A willingness to work effectively both with other academics and academic support staff in module teams.
- Effective communication skills orally, in writing and electronically.
- Understanding the principles and practice of educational design and module development.
- The ability to work to tight deadlines.

For Senior Lecturer:
- Evidence of extensive experience in teaching and research in finance and/or economics.
- Specialist knowledge and Higher Education teaching experience of finance subjects.
- Ability and willingness to provide academic and research leadership.

Desirable:
- Knowledge of sub-disciplines sufficient to teach outside areas of expertise.
- Evidence of successful research students and PhD supervision.
- A record of inter-disciplinary working in teaching and/or research.
- A commitment to, and understanding of, equal opportunities.
- A commitment to distance teaching and the need for supporting students from a wide range of backgrounds.
- Ability to travel throughout the UK.
- Willingness to work occasional evenings and weekends.

For Senior Lecturer:
- Fellow of the HEA or other related teaching qualification.
- Experience in distance learning education.
- Experience relevant to internet-based teaching materials or virtual learning environments.
- Experience with work-based or practice-based learning.
- Practical experience of finance and financial management.