### Job Related Information

This document includes information about the role for which you are applying and the information you will need to provide with your application.

### 1. Role Details

<table>
<thead>
<tr>
<th>Vacancy reference</th>
<th>14540</th>
</tr>
</thead>
<tbody>
<tr>
<td>Job title:</td>
<td>Lecturer in Philosophy</td>
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<tr>
<td>Reports to:</td>
<td>Head of Discipline, Philosophy</td>
</tr>
<tr>
<td>Salary:</td>
<td>£35,550 – £38,833 per annum according to qualifications and experience</td>
</tr>
<tr>
<td>Terms and conditions:</td>
<td>Academic Staff</td>
</tr>
<tr>
<td>Grade</td>
<td>Academic Grade AC2</td>
</tr>
<tr>
<td>Start Date:</td>
<td>Available from 01 September 2018</td>
</tr>
<tr>
<td>Duration of post:</td>
<td>Temporary 30 month contract</td>
</tr>
<tr>
<td>Working hours:</td>
<td>37 hours per week</td>
</tr>
<tr>
<td>Location:</td>
<td>Walton Hall, Milton Keynes</td>
</tr>
<tr>
<td>Closing date:</td>
<td>12:00 noon, 12 April 2018</td>
</tr>
<tr>
<td>Type of application form accepted:</td>
<td>Long Version</td>
</tr>
<tr>
<td>Number of referees required:</td>
<td>3</td>
</tr>
<tr>
<td>Unit recruitment contact:</td>
<td>The Assistant (Staffing) <a href="mailto:Fass-Recruitment@open.ac.uk">Fass-Recruitment@open.ac.uk</a></td>
</tr>
</tbody>
</table>
2. Summary of duties

About The Open University:
Teaching at the Open University involves working closely with colleagues in teams to produce and present high-quality teaching programmes. It involves producing written teaching materials and online and audio-visual module materials, and also reading and discussing the work of other members of the team and generally contributing to the collaborative distance education project. It thus requires academics to be able to work closely with colleagues as well as to plan and undertake independent work to deadlines.

Research is central to the mission of The Open University, and our growing international profile was reflected in the outcomes of the 2014 REF exercise in which over 70% of submitted research was ranked as either internationally excellent (3*) or world leading (4*). The University’s REF2014 submission involved 18 Units of Assessment (UoA), more than 400 academic and research staff, and 58 impact case studies which demonstrated how OU research is changing the world. Applications are therefore welcomed from academics with either an established or developing research record that would contribute to this profile and complement our existing research strengths. Further information about the research activities and strengths is available on the university websites.

Main purpose of the role:
The Open University proposes to employ a Lecturer in Philosophy as a temporary replacement for Sophie-Grace Chappell during her Leverhulme Major Research Fellowship. The Lectureship is tenable for 30 months and is not renewable. Its tenure is incompatible with the holding of a University Lectureship or equivalent post elsewhere. The successful candidates will have obtained a very good honours degree and will usually have completed, or be near to completing, a doctorate in philosophy and will already have demonstrated outstanding promise in their chosen field of research. The post-holder must be a flexible and adaptable university lecturer, who is willing to contribute to a wide range of undergraduate and graduate modules.

Main Responsibilities:
The person appointed will be a Central Academic member of staff based in the School of Politics, Philosophy, Economics, Development, and Geography (PPEDG) in the Faculty of Arts and Social Sciences (FASS) at The Open University, Walton Hall, Milton Keynes. He or she will complement the expertise of existing staff to contribute to the delivery of the Philosophy curriculum. More specifically, the successful candidate will be expected to contribute to the production and presentation of undergraduate modules such as A222: Exploring Philosophy and A333: Key Questions in Philosophy, postgraduate qualifications such as the MA in Philosophy, and may be asked to help supervise doctoral students. Building towards the next REF exercise, the successful candidate will also be expected to contribute to the school’s research profile in this research area. The person appointed will contribute to the academic management within the School, Faculty and University, as required by the Head of School.

3. Person specification

Requirements

Education, qualifications and training

- An excellent honours degree in philosophy or related subject;
- A completed (or be near to completing) PhD in Philosophy or related subject.
## Knowledge, work and other relevant experience

### Essential:
- the ability and readiness to a) develop, research and write (together with other colleagues) innovative teaching materials that will be made available to students in both printed and online forms; b) to manage and administer (together with other colleagues) the delivery of specified modules through the preparation of assessment materials, the provision of guidance to part-time staff and participation in the Quality Assessment and examination processes; c) to engage at times in direct teaching opportunities in both online and face-to-face environments;
- a willingness and ability to contribute to teaching on a range of modules, including some that will be beyond the post-holder’s normal areas of specialisation;
- an ability to put complex ideas into words in an exceptionally lucid and engaging way;
- a track record of successful research and/or firm and detailed plans for future research with clear potential for REF 2021 submission;
- a research specialism in some area of philosophy that complements existing expertise;
- willingness to gain an understanding of the pedagogy for teaching philosophy in HE, including an understanding of the nature of the Open University’s distance and online teaching;
- familiarity with most or all of the philosophical topics on our existing undergraduate modules;
- the ability to work as an effective and collegial member of a team, with the communication and inter-personal skills needed to encourage co-operation and co-ordination of work;
- efficiency and organisation skills, including the ability to use of IT and work to deadlines.

### Desirable:
- experience of distance or adult education;
- an interdisciplinary approach in research and/or teaching, with a willingness to think across genre/subject boundaries;
- experience of/developed plans for securing external research income;
- the ability to contribute to maintaining and raising the profile of Philosophy, the School, and the Faculty (e.g. through outreach work or activities with a public impact);
- having taken the initiative to achieve better teaching and learning, or improve working practices, or take advantage of new technology;
- the ability to add to or complement the existing research strengths in the department.

## Personal abilities and qualities

### Essential:
- the ability to communicate ideas effectively, both orally and in writing;
- the ability to work as an effective and collegial member of a team, with the communication and inter-personal skills needed to encourage co-operation and co-ordination of work.

### Desirable:
- commitment to the mission of The Open University, including widening participation in HE and equality and diversity issues.

## 4. Role specific requirements e.g. Shift working

Occasionally, the role may require attending events such as conferences, open days, and learning events, e.g. the Philosophy day schools, also on weekends.
5. About the unit/department

The Faculty of Arts and Social Sciences (FASS)

FASS is the largest and most diverse at The Open University, with some 50,000 students studying our modules with excellent completion rates and consistently high student satisfaction ratings. Noted for the strength of our interdisciplinary approaches, our scholars of international standing teach and research a very wide range of topics and themes in specific subject areas, recognized as world class or internationally excellent in the latest Research Excellence Framework (REF) in 2014, and having a direct and profound influence on our undergraduate and postgraduate teaching.

The Faculty is organised into four Schools:

- School of Psychology
- School of Politics, Philosophy, Economics, Development, Geography
- School of History, Religious Studies, Sociology, Social Policy & Criminology
- School of Arts and Cultures

Students are supported by three Student Support Teams. These teams offer specialist study support to students undertaking our qualifications across the University. Members of academic staff, including regional academics, form part of these teams in sustaining and improving student progression and retention.

The Faculty works closely with important organisations and institutions in the UK and other parts of the world in a range of validated partnerships and collaborations. Engaged in world-class, agenda setting research tackling the most difficult challenges facing us in the 21st Century, with work in numerous subject-based and interdisciplinary research groups and projects.

With c.1800 members of staff comprising academics, associate lecturers, support staff and full-time research students working across the locations of the University, combining originality and innovation in research and curriculum, the Faculty of Arts and Social Sciences is a vibrant and exciting place to study and work.

To find out more about the Faculty’s teaching, learning and research, please visit: [http://fass.open.ac.uk/](http://fass.open.ac.uk/)

The Philosophy Department

Philosophy at The Open University offers a number of qualifications such as the BA (Hons.) in Politics, Philosophy and Economics (PPE), the BA (Hons.) in Philosophy and Psychological Studies, and the BA (Hons.) in Arts and Humanities (Philosophy). In addition to our well-developed undergraduate qualifications, we offer the MA in Philosophy (F30), which has been one of the most popular postgraduate qualifications among OU Arts and Humanities subjects. In August 2016, the Department of Philosophy became part of the School of Politics, Philosophy, Economics, Development, and Geography (PPEGD) based in the newly combined Faculty of Arts and Social Sciences (FASS).

Philosophy at the OU has research strengths in a wide variety of areas, among them ethics, epistemology, aesthetics, history of philosophy of science, post-Kantian European philosophy, political philosophy, philosophy of mind and emotion, and the philosophy of sport. Details of the current, permanent Philosophy staff members are provided below, along with further information about their position and current research interests.

Philosophy Staff and their Research interests

Alex Barber (Senior Lecturer)

Ethics (including metaethics and applied ethics), epistemology, philosophy of mind, philosophy of language, philosophy of linguistics, some topics in philosophy of science.
**Sophie Grace Chappell** (Professor)

Normative ethics, applied ethics, metaethics; ancient philosophy, especially Plato and Aristotle; epistemology; philosophy of religion; philosophy of mind and action.

**Cristina Chimisso** (Senior Lecturer)

History of philosophy, especially twentieth century; history of philosophy of science, especially twentieth century; philosophy of science in the French tradition; historical epistemology; historiography; sociology of scientific knowledge.

**Sean Cordell** (Lecturer and Staff Tutor)

Moral, social and political philosophy and any of their intersections. Virtue ethics (ancient and contemporary); the ethics of social roles; the agency, morality and/or epistemology of social collectives and institutions; political philosophy and political morality.

**Manuel Dries** (Lecturer and Head of Discipline)

Post-Kantian European Philosophy, in particular 19th and 20th-century German and French philosophy; Ethics; Philosophy of Mind.

**Derek Matravers** (Professor)

Aesthetics; in particular, the philosophy of fiction and narrative. Also moral and political philosophy.

**Jon Pike** (Senior Lecturer and Staff Tutor)

Philosophy of Sport; Political philosophy, and moral philosophy as it impinges on the political. Within political philosophy; Marx, Aristotle, egalitarianism and social justice, political obligation, analytical accounts of discrimination, and applied ethics and political action.

**Carolyn Price** (Senior Lecturer)

Predominantly the philosophy of mind, especially theory of content (including teleosemantics), rationality, emotions and moral psychology. Also a broader interest in normativity; her work on emotion bears on specific questions in ethics and aesthetics. She has also written on metaphysics, especially in connection with functions and functional explanations.

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6. **How to obtain more information about the role or application process**

If you would like to discuss the particulars of this role before making an application, please contact Dr Manuel Dries at manuel.dries@open.ac.uk.

If you have any questions regarding the application process please contact The Assistant (Staffing), email FASS-Recruitment@open.ac.uk.

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7. **The application process and where to send completed applications**

<table>
<thead>
<tr>
<th>Please ensure that your application reaches the University by:</th>
<th>12:00 Noon, 12 April 2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Applications received after the closing date will not be accepted.</td>
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</tr>
</tbody>
</table>

Your Application should include:

- A completed application Form (long version).
- A curriculum vitae that includes details of academic qualifications, teaching, management and research experience, grants received and publications.
- A cover letter detailing why you are suitable for this position (no longer than 2 sides of A4).
8. Selection process and date of interview

| The interview panel will be chaired by: | Dr Manuel Dries, Head of Discipline, Philosophy, Faculty of Arts and Social Sciences. |
| The other members of the interview panel will be: | • Dr Carolyn Price, Senior Lecturer, Philosophy, Faculty of Arts and Social Sciences.  
• Dr Inma Alvarez, EdD Programme Leader, Faculty of Wellbeing, Education and Language Studies.  
• Dr Claire Hewson, Senior Lecturer, Psychology, Faculty of Arts and Social Sciences.  
• Dr Roberto Simonetti, Senior Lecturer in Economics, Faculty of Arts and Social Sciences. |
| The interviews will take place on: | Interviews are planned to take place on Friday 25 May 2018 |
| The selection process for this post will include | Submission of 2 writing samples (no more than 15,000 words), short research talk (10 mins followed by Q&A) as part of the interview. |

**We will let you know as soon as possible after the closing date whether you have been shortlisted for interview. Further details on the selection process will also be sent to shortlisted candidates.**

**Applications received after the closing date will not be accepted.**