Apprenticeship Privacy Notice

Scope

1 This document sets out the additional actions The Open University carries out with personal data specifically relating to the Apprenticeship Programme. It relates to applicants and apprentices.

Please read the Apprenticeship privacy notice in conjunction with the student privacy notice for information regarding the personal data we collect on all of our students and what we do with it, including your rights as a data subject.

Who we are

2 The Open University is the data controller for the personal data that we collect.

The organisations listed below that we share data with are data controllers for the data that they receive.

What additional information do we collect about you

3 We collect and process a broad range of personal data about you in order to deliver our services to you, provide support, to manage our operations effectively and to meet our legal and contractual requirements in relation to your apprenticeship.

4 We receive your name, date of birth and email address from your employer in order to register you as an apprenticeship applicant and provide you with a log-on to the Apprentice Applicant Portal. This is in our legitimate interest of enabling registration.

5 We will collect a range of personal information on the apprenticeship registration agreement. This is used to ensure your suitability for an apprenticeship and eligibility for funding. It also informs your individual learning plan.

The Apprenticeship programme will also create or maintain a unique learner number (ULN) and a personal learning record (PLR) using the Learner Records Service.

We will contact the Learner Records Service to confirm or create your Unique Learner Number, confirm the qualifications you have obtained previously or to check if you have been included in a previous ILR return.

These activities are necessary to your contract with the OU as an apprentice.

6 We collect emergency contact details, which we will use if a relevant situation arises at a learning event. By providing this information, you give your consent for us to use it in this way, and you can withdraw consent by contacting your APDM and your practice tutor.
Who do we additionally share your information with?

Throughout your apprenticeship we will share your data with key partners involved in the delivery of your apprenticeship.

The sharing of this data is necessary to your contract with the OU as an apprentice and forms part of our legal and contractual requirement with our key stakeholders for the funding, delivery and monitoring of your apprenticeship. Further information relating to the use of your personal information by the Department for Education (DfE) and the Education and Skills Funding Agency (ESFA) can be found at https://www.gov.uk/government/publications/esfa-privacy-notice.

<table>
<thead>
<tr>
<th>Share information with</th>
<th>Purpose</th>
</tr>
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<tbody>
<tr>
<td>The Education and Skills Funding Agency (ESFA - for funding purposes to ensure that we meet our legal and contractual obligations. The ESFA also share this information with The Department for Education)</td>
<td>registration, apprentice programme and academic qualification data</td>
</tr>
<tr>
<td>The End Point Assessment organisation (where required by the apprenticeship standard you are undertaking) – for registration and progress purposes.</td>
<td>registration, apprentice programme, work based learning portfolio of evidence and academic qualification data</td>
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<tr>
<td>Awarding Organisations (eg City and Guilds if Functional Skills is a requirement) for registration and certification purposes to meet the requirements of the apprenticeship standard.</td>
<td>name, date of birth, contact details, apprenticeship details. Also disability information for provision of reasonable adjustments</td>
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<tr>
<td>The Apprenticeship Prime Provider (if your apprenticeship is being delivered through a sub-contracting arrangement) - for funding purposes to allow the prime provider to complete their legal and contractual obligations.</td>
<td>registration, apprentice programme and academic qualification data</td>
</tr>
<tr>
<td>Your Employer and / or their agent(s), for attainment and progress monitoring</td>
<td>Name, apprenticeship details, progress and attainment information e.g. assignment scores, academic qualification data. NB Disability information will be shared with your consent to ensure the employer can provide reasonable adjustments for study</td>
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</table>

How long do we keep your personal information for?

8 If you are unsuccessful in your application to The Open University’s Apprenticeship programme, your information will be retained for a period of 2 years.

9 If you are successful in your application to the Open University’s Apprenticeship programme, the Education and Skills Funding Agency require us to keep information relating to your apprenticeship and the funding for a period of 7 years following the end of your apprenticeship. If your apprenticeship has been co-funded by the European Social Fund (ESF), your information will be retained in accordance with the ESF retention policy.
Please see the student privacy notice for further information regarding the retention of student personal data, for example your academic transcript details.