

Statement on Eradicating Modern Slavery in Supply Chains



As part of The Open University's commitment to create a society where people are treated with dignity and respect, we are publishing this statement to provide an insight into what the University is doing and is planning to do to help eradicate modern slavery.

Slavery in the 21st century:

Slavery isn't merely a historical relic. According to statistics from the International Labour Organisation (ILO) in November 2017 It is estimated that there are 40 million victims of modern slavery around the world*, 25 million in forced labour and 15 million people in forced marriage worldwide. Although modern slavery can exist in any supply chain it has been identified that manufacturing, construction, agriculture and hospitality are higher risk supply chains. The UK Government has estimated that 10,000-13,000 people in the UK are the victims of modern slavery.

About the Open University:

The Open University, founded in 1969, has a mission to be open to people, places, methods and ideas. We promote educational opportunity and social justice by providing high-quality university education to all who wish to realise their ambitions and fulfil their potential.

In 2016-2017, the University spent over £100m on goods and services from over 4,000 3rd party suppliers. The largest categories of spend were in the areas of marketing, consultancy, IT software & hardware, course materials production and various estates management services.

What we are doing to eradicate modern slavery in our supply chains:

The University equality scheme states that we are creating an inclusive university community and a society where people are treated with dignity and respect, where inequalities are challenged and where we anticipate, and respond positively to different needs and circumstances so that everyone can achieve their potential. It is in this context that we have based our approach to eradicating modern slavery in the supply chains in which we are involved.

The Open University has:

1. Assembled a compliance team who are responsible for delivering the actions set out in this statement
2. Developed and published a Modern Slavery Policy
3. A process in place to periodically assess how our major suppliers in high risk spend categories are tackling modern slavery in their supply chains
4. Agreed a Procurement Strategy which states that social factors will be considered when procuring goods and services and that all procurement activity is conducted in a fair and transparent manner
5. Updated its Procurement policy to specifically address modern slavery and wider equality and diversity
6. Updated procurement processes and tender documentation to ensure the risk of modern slavery is considered appropriately for major sourcing projects

*Source: International Labour Organisation (ILO)

7. Provided guidance and support to staff involved in major procurement projects and will continue to develop guidance for smaller contracts
8. Put in place a Whistleblowing Policy which encourages staff to highlight concerns of malpractice
9. Put in place recruitment policies and procedures which provide advice on fair, efficient and effective practice in the recruitment and selection of all categories of staff

and in 2018 The Open University plans to:

1. Provide further support and training to staff involved in procuring goods and services in high risk supply chains
2. Follow up and extend the supplier assessment process
3. Work with the University's catering provider to extend the use of fair trade products
4. Continue to improve knowledge and understanding of the risks associated with purchasing electronics goods by networking with organisations such as Electronics Watch
5. Brief Heads of Units, outlining their responsibilities to ensure that all staff are aware of Modern Slavery issues and actions required to address identified risk areas
6. Review the whistle blowing policy
7. Develop a procedure document for the OU Modern Slavery Policy

Signed by:



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