MASTER OF SCIENCE IN
HUMAN RESOURCE MANAGEMENT

This is a credit-based qualification.
These regulations should not be read in isolation. It is important that you read them in conjunction with the Academic Regulations (Taught Courses).

MSc–HRM 1 DEGREE NAME

MSc–HRM 1.1 The University offers the Master of Science in Human Resource Management, referred to as the MSc in Human Resource Management. Holders of this qualification are permitted to use the letters MSc (HRM) (Open) after their names.

If you qualify for this degree on or before 31 December 2014, you must qualify under the structure described in regulations MSc–HRM 1.2, MSc–HRM 1.3, MSc–HRM 3.1 to MSc–HRM 5.2.3 (qualification code F40).

If you qualify for this degree after 31 December 2014, you must qualify under the structure described in regulations MSc–HRM 6.1 to MSc–HRM 9.2 (qualification code F68).

MSc–HRM 1.2 If you have included the 60-credit graduate entry module as fulfilling the Stage I requirement of the degree and you are awarded either (i) a distinction grade for a minimum of 90 credits or (ii) a distinction grade for a minimum of 60 credits and a merit grade for a further 60 credits of the modules required for the degree, you will be eligible to be awarded the degree with distinction.

MSc–HRM 1.3 If you have included the 60-credit graduate entry module as fulfilling the Stage I requirement of the degree and you are awarded either (i) a distinction grade for 30 credits and a merit grade for a minimum of another 90 credits or (ii) a merit grade for a minimum of 120 credits of the modules required for the degree, you will be eligible to be awarded the degree with merit.

MSc–HRM 2 REGISTRATION

MSc–HRM 2.1 To register as a student, you must adhere to registration regulations in the Academic Regulations (Taught Courses) and show evidence of suitable preparation for postgraduate study. The minimum entrance requirement is a first degree conferred by a UK university or other recognised degree-awarding body, or other qualification deemed to be equivalent and relevant by the Faculty Teaching Committee.

MSc–HRM 2.2 To be awarded the degree, you must declare it as an intended qualification and ensure that your credit is linked to it.
MSc–HRM 3 CREDIT REQUIREMENT

MSc–HRM 3.1 To be awarded the qualification, you must obtain 180 credits by successfully completing modules taken from the MSc in Human Resource Management profile (unless regulation MSc–HRM 3.2 applies), and must satisfy the other requirements of the regulations:

(a) Stage I may be either the compulsory core module of the MBA or the Professional Diploma in Management, or credit in modules that would count towards that qualification, or the specified graduate entry route. Stage I must be satisfactorily completed before commencing the remainder of the programme.

(b) Stage II comprises three compulsory 30-credit modules and one 30-credit module taken from a range of specified option modules.

MSc–HRM 3.2 If you satisfy Stage I of the programme by completing the specified graduate entry route, then the Senate may permit you to qualify for the degree if you have 180 credits, of which not less than 90 are from successfully completed specified modules and not more than 90 are transferred credit.

MSc–HRM 3.3 If you satisfy Stage I of the programme by completing the Professional Diploma in Management, then the Senate may permit you to qualify for the degree if you have a further 120 credits, of which not less than 60 are from successfully completed specified modules and not more than 60 are transferred credit.

MSc–HRM 3.4 The credit for this qualification must include from Open University modules a minimum amount of credit that meets the University’s unique study regulations, that minimum amount is 60 credits.

MSc–HRM 4 CREDIT TRANSFER

MSc–HRM 4.1 The credit transfer scheme for the MSc in Human Resource Management is governed by the Academic Regulations (Taught Courses).

MSc–HRM 4.2 Any award of transferred credit towards Stage I of the degree must take the form of module exemption. (If you satisfy the requirements of Stage I by completing the Professional Diploma in Management, the award of the diploma may be based in part on an award of transferred credit, in accordance with the appropriate diploma regulations.)

MSc–HRM 4.3 Any award of transferred credit towards Stage II of the degree may take the form of module exemption and/or general credit exemption against certain specified modules.

MSc–HRM 4.4 The maximum award of transferred credit towards Stage II of the degree is 60 credits (half the credit requirement of Stage II), unless you have been awarded exemption from Stage I in its entirety, in which case the maximum award towards Stage II is 30 credits. (If you satisfy the requirement of Stage I by completing the Professional Diploma in Management, the maximum award of transferred credit towards Stage II is 60 credits even when the Professional Diploma in Management is based in part on an award of transferred credit.)

The maximum of 90 credits applies to the MSc HRM as a whole.

MSc–HRM 5 PROGRESS TOWARDS THE DEGREE

MSc–HRM 5.1 In order to actively continue your studies, you must satisfy the assignment and examination requirements and make satisfactory progress as specified for the qualification. If you fail to satisfy the assignment and examination requirements for the module for which you are registered or fail to make satisfactory progress, you will cease to be registered for the qualification and will have no more right to continue your studies than a new applicant.
MSc–HRM 5.2 If you are awarded the qualification on or after 1 January 2010, the credit required from modules or any permitted credit transfer for the MSc in Human Resource Management must be obtained during a period not exceeding 10 years. Any exceptions to this must be approved by the Faculty Teaching Committee. Modules do not need to be studied consecutively.

MSc–HRM 5.2.1 You will be permitted to register only twice for any particular module without having achieved a pass in it (i.e. if you fail the module or are awarded a resit result).

MSc–HRM 5.2.2 The award of the qualification is subject to an overall maximum of two resits or retakes (e.g. one resit and one retake).

MSc–HRM 5.2.3 Permission to retake a module or to continue to be registered after withdrawing from a module or after failing to register for any module in a particular year must be obtained from the Faculty Teaching Committee.

If you qualify for this degree after 31 December 2014, you must qualify under the structure described in regulations MSc–HRM 6.1 to MSc–HRM 9.2

MSc–HRM 6.1 If you are awarded a distinction grade in the dissertation module and a distinction grade in at least another 30 credits, you will be awarded the degree with distinction.

MSc–HRM 6.2 If you are awarded a distinction grade in the dissertation module and a merit grade in at least another 60 credits, you will be awarded the degree with distinction.

MSc–HRM 6.3 If you are awarded a merit grade in the dissertation module and at least a merit grade in at least another 60 credits, you will be awarded the degree with merit.

MSc–HRM 7 CREDIT REQUIREMENT

MSc–HRM 7.1 To be awarded the MSc in Human Resource Management you must successfully complete 180 credits from approved modules, of these:

(a) 60 credits must be from the specified compulsory modules

(b) 60 credits are from the specified option modules

(c) 60 credits must be from the specified compulsory dissertation module

MSc–HRM 7.2 The Senate may permit you to qualify for the MSc in Human Resource Management if you have 180 credits, of which:

(a) 60 credits are from the Open University dissertation module

(b) not more than 120 are transferred credits.

MSc–HRM 7.3 The credit for this qualification must include from Open University modules a minimum amount of credit that meets the University’s unique study regulations, that minimum amount is 60 credits.

MSc–HRM 8 CREDIT TRANSFER

MSc–HRM 8.1 The credit transfer scheme for the MSc in Human Resource Management is governed by the Academic Regulations (Taught Courses).

MSc–HRM 8.2 Any award of transferred credit towards the specified compulsory modules given in regulation MSc–HRM 7.1 (a) will take the form of module exemption.

MSc–HRM 8.3 Any award of transferred credit towards the specified option modules given in regulation MSc–HRM 7.1 (b) will take the form of module exemption or general credit exemption.
MSc–HRM 8.4 Credit transfer is not permitted against the specified compulsory 60 credit dissertation given in regulation MSc–HRM 7.1 (c).

MSc–HRM 8.5 The maximum award of transferred credit allowed towards the MSc in Human Resource Management under the structure given in regulations MSc–HRM 7 is 120 credits.

MSc–FIN 9 PROGRESS TOWARDS THE DEGREE

MSc–HRM 9.1 The credit required from modules and any permitted credit transfer for the Master of Science in Human Resource Management under the structure given in regulations MSc–HRM 7 must be obtained during a period not exceeding seven years. You should study the modules in the specified sequence.

MSc–HRM 9.2 Credit from particular modules may cease to be countable towards the Master of Science in Human Resource Management at a specified point in time after their final presentation.