Gender Pay Gap report 2017 – published March 2018

FAQ

1. Why is the report including mean and median figures?
   This is a specific requirement of the legislation guidance.

2. For the employee groups, why are the pay gaps lower than at the OU level?
   When we look at our main employee groups, the range of pay and the distribution of the pay will be different than when we are reviewing the whole population. In our case, the difference between female and male pay is smaller when we look at these specific populations.

3. How can I find out more about the AURORA women’s leadership development programme and the Athena SWAN scheme?
   More information on the AUTORA programme can be found here.
   Information on Athena SWAN can be found here.

4. Where can I find out more information in the United Nations HeforShe campaign?
   Information can be found here.