Developing your leadership potential   K344

**Presentation pattern**  November to April

**Module description**

The module provides students with the opportunity to acknowledge and develop their professional leadership skills. There is recognition that in all aspects of professional nursing practice, well-informed leadership is an essential component of effective practice development and healthcare delivery. It explores key contemporary leadership debates and approaches applying these in a critically evaluative way to the students’ professional practice. The module takes a broad-sweep approach to the examination of leaders in general in order to explore in more depth transformational and transactional leadership. Emphasis is placed on direct application of these theoretical stances to nursing.

**Person specification**

The person specification for this module should be read in conjunction with the generic person specification for an associate lecturer at The Open University.

As well as meeting all the requirements set out in the generic person specification, you should:

- be registered on the professional nursing register
- normally hold a recordable teaching qualification relevant to the needs of adult learners and professional education
- have an academic and/or professional background that enables you to adopt a critical view of nursing issues as they affect adults
- be familiar with current literature, research and practice regarding the delivery of person-centred healthcare services
- have sensitivity to the needs of adult learners, an understanding of how adults learn and the skills to facilitate the learning of busy healthcare professionals
- have good IT skills, including a willingness to learn how to facilitate online discussions with your tutor group.

**Additional information**

K344 includes a high level of engagement with online discussions through the use of forums and other tools. Tutorial contact with students will take place primarily through the use of these media.

**Module related details - a full explanation can be found on the website**

Credits awarded to the student for the successful completion of a module: 30

Number of assignments submitted by the student: 2
Method of submission for assignments: 1a
Level of ICT requirements: 2
Number of students likely to be in a standard group: 20
Salary band: 3
Estimated number of hours per teaching week: 5

*There may be opportunities for ALs to undertake associated assessment work for which there will be additional payment and about which you will be contacted separately if applicable.*