Modern healthcare services require strategic leadership. This is as important in education and management as it is within clinical practice. Given the complexity of clients’ needs and practice developments, healthcare professionals need to be visionary, analytical, articulate, opportunistic and flexible when planning new initiatives. The module will help students critically analyse practice, examine local healthcare contexts and plan change, working collaboratively with key healthcare colleagues. The focus and rationale for change and its successful management will form the main focus for questions that students will explore throughout this module. Having honed their skills in strategic thinking and planning, they will prepare a change agency strategy that is focused and relevant to their practice context.

**Person specification**

The person specification for this module should be read in conjunction with the [generic person specification](#) for an associate lecturer at The Open University.

As well as meeting all the requirements set out in the generic person specification, you should:

- normally be registered on a professional healthcare register (e.g. nursing, midwifery, medical or therapist)
- hold a minimum of a masters degree in a subject relevant to health care
- normally hold a recordable teaching qualification relevant to the needs of adult learners and professional education
- have relevant higher-education experience of teaching postgraduate students in one or more healthcare disciplines relevant to the module
- be committed to fostering interprofessional learning and ethical enquiry within health care
- have good IT skills, including a willingness to learn how to facilitate online discussions with your tutor group.

**Module related details - a full explanation can be found on the website**

Credits awarded to the student for the successful completion of a module: 20

Number of assignments submitted by the student: 2

Method of submission for assignments: 1b

Level of ICT requirements: 2

Number of students likely to be in a standard group: 20

Salary band: 2

Estimated number of hours per teaching week: 7.5

*There may be opportunities for ALs to undertake associated assessment work for which there will be additional payment and about which you will be contacted separately if applicable.*