<table>
<thead>
<tr>
<th>Clause</th>
<th>Current wording</th>
<th>Suggested Change</th>
<th>Reasoning</th>
</tr>
</thead>
<tbody>
<tr>
<td>2.3.4</td>
<td>Honorary Vice Presidents shall hold that position for a period of four years and shall not be eligible for reappointment</td>
<td><strong>Add</strong> – On completion of their term an Honorary Vice President shall be offered Honorary life membership of the Association</td>
<td>It seems odd that while HLM is a lifetime ward HVP, an ostensibly higher honour, is time limited. It is probable that most HVPs will already have HLM status so this is really just filling a small crack</td>
</tr>
<tr>
<td>2.4</td>
<td>Honorary National / Regional Members</td>
<td><strong>Delete whole section</strong></td>
<td>Is this status relevant in the current structure?</td>
</tr>
<tr>
<td>2.5</td>
<td>Honorary National / Regional Life Members</td>
<td><strong>Delete whole section</strong></td>
<td>As above People who make significant contributions are usually proposed for HLM status</td>
</tr>
<tr>
<td>3.2.6</td>
<td>appoint the Association’s bankers, accountants and auditors and receive any reports from such</td>
<td><strong>Insert</strong> human resource and legal advisors</td>
<td>To reflect existing advisory team which includes RSM UK – HR advisors Stone King – legal advisors</td>
</tr>
<tr>
<td>3.2.9</td>
<td>&lt; currently blank&gt;</td>
<td><strong>Agree the remuneration and annually appraise the performance of the President and Deputy President</strong></td>
<td>This formalises items approved by the previous Board of Trustees</td>
</tr>
<tr>
<td>3.13</td>
<td>Officer or Student Trustees must not hold any paid position within the Association</td>
<td><strong>Insert</strong> except as provided for by the Constitution</td>
<td>This brings the Bye Laws into sync with the Constitution</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Constitution clause 5.2.2 reasonable and proper remuneration to any Member for any goods or services supplied to the Association provided that if such Member is a Trustee Clause 5.3 shall apply. This allows payment for the President and Deputy President for their actions in those roles.</td>
</tr>
</tbody>
</table>
3.14 Should any Student Trustee be elected as an Association Officer, then they must immediately resign their position as a Student Trustee on the publication of the election result. 

Remove an Association Officer
Insert President, Deputy President or Vice President Administration

Remove the publication of the election result
Insert on taking office

Clause 5.3 makes it clear that they are not paid for their Trustee role.

This is a holdover from the days when there were specific posts reserved for Central Executive Committee members. It is really to decide whether or not Officer status (except for those defined in the Bye Laws) is a bar from being a Trustee. This applies to the Vice Presidents only. Council Member is not an Officer post.

Conference in 2014 removed these posts opening up the five non reserved posts on the BoT to any student. Three Officer Trustees are appointed ex officio. It is unclear whether other Officers can stand / hold office as a Student Trustee. The original wording in discussion at Central Executive Committee in April 2014 included ‘open to all’. While this amendment is a stop gap measure it is possible that Conference 2018 may be asked to vote on a clearer statement.

The second amendment removes the anomaly that a Trustee elected to a post at Conference having to resign as a Trustee before the end of their term while not actually being in the office to which they were elected.

4.2.5 Association officers other than the President who need to be replaced within a year of their term commencing may be replaced in their duties via a bye-election

Replace with:
A bye-election will be held to replace Association Officers other than President if the post falls vacant in the first year of office

The current wording could be taken to imply that an election is not necessary and that the post could be left vacant.
4.3.2 No person may simultaneously hold elected membership of the Central Executive Committee and paid employment with the Association save for casual employment in exceptional circumstances at the discretion of the Central Executive Committee.

**Insert after 'No person' except the President and Deputy President**

To bring the bye laws into sync with the current position.

5.2.2 the Officer Trustee with responsibility for Constitutional issues;

**Replace with:** Vice President Administration who shall chair the committee.

This brings the bye laws into sync with the current Officer remits.

5.2.3 two members elected from and by the Central Executive Committee

**Replace with:** Vice President Community and one other member of the Central Executive Committee elected by that body.

This brings the bye laws into sync with the current Officer remits.

7 **Nations and Regions**

For review after this meeting as it is dependent on the decisions made regarding Paper 10/16/14 Regions Review Update.

9 **Groups**

Minor changes in wording may need to be made after this meeting depending on the decisions made regarding Paper 10/16/14 Regions Review Update.

11 **Elections**

For review after this meeting as it is dependent on the decisions made regarding Paper 10/16/14 Regions Review Update.

12.14 <currently empty>

On days when the President and Deputy President are in receipt of their overnight allowance for extended stays away from their home in lieu of expenses (other than essential...
allowance, they will only be able to claim for essential travel and accommodation costs. travel and accommodation). This recognises that there often extra costs associated with extended stays that are not covered by the existing expenses regime. In return they will not claim expenses for these under normal circumstances. Exceptional circumstances will be decided on a case by case basis – ideally the person claiming will be able to get outline agreement with the office in the first instance.

13 Grievance and Complaint Procedure

This is subject to a forthcoming review by the Deputy President and Vice President Administration

14.5.3 Following the Seminar the Appointments Committee will make an initial recommendation as to which applicants should be approved and to which committees they should be appointed

Remove: will make an initial recommendation as to which applicants should be approved

Insert: will appoint the representatives

In July 2015 both the Central Executive Committee and Board of Trustees agreed that secondary vetting of appointments served only to delay proceedings. The Board then devolved full responsibility to the Appointments Committee (which is sub-committee of the Board) with an annual review of this devolved responsibility.

14.5.4 That recommendation will be presented to the CEC and BoT for consideration and to allow individual comments to be submitted to the Appointments Committees (though the Chair) before the final recommendations are made to the BoT

Remove this section in full.

See above

14.6 Recommend to the Board of Trustees (after consideration by the CEC and BoT as in 14.5.4) that the application

Replace with:

Appoint the new Central Representative to a suitable vacancy

See above
is approved and the new Central Representative appointed to a suitable vacancy.

14.8.2 Where that constitution includes regional/national representatives, these are to be selected by the appropriate Association regional/national assemblies. May be amended / removed after the decisions made in Paper 10/16/14 and any changes made by SRG to its constitution resulting from this.

SRG defines its own membership (Bye Law 14.8.1). Any changes to this Bye Law will be dependent on SRG’s decisions in response to 10/16/14.

15.2 The DSG shall be recognised as the Association’s consultative group on disability issues and shall therefore be represented by those Vice Presidents within whose remit equal opportunities and student support fall. Remove: those Vice Presidents within whose remit equal opportunities and student support fall. Insert: Vice President Equal Opportunities assisted by other Officers as necessary.

It is more than likely that this will be VP Student Support but there are occasions other VPs / Deputy President / President may be the most appropriate support.