Job Description – Lecturer/ Senior Lecturer in Work Based Learning: (Various subjects)
The Open University Business School

The Faculty of Business and Law
Reports to: Head of Department
Location: Milton Keynes
Grade AC3 (Lecturer), AC4 (Senior Lecturer)
Permanent
Full Time

About the role

You will join a growing group of scholars who engage with work-based learning, research, scholarship and knowledge exchange across business and management, policing and law.

You will draw on and develop your experience and knowledge of work-based learning (WBL) pedagogies. You will enhance this with your understanding of organisational practices, gained through action research or other engaged forms of research, and will engage with our distinctive teaching methods and developing new competences. You will contribute to our broad portfolio of WBL curriculum in management, law and policing with a specific focus on our degree apprenticeships, employer focused courses (which include customised corporate learning and the production of tailored, non-credit bearing short courses) and our growing international micro-credentials portfolio situated on the FutureLearn platform. Candidates should ideally have academic expertise in leadership and management. The role will include teaching on our undergraduate and postgraduate programmes, as well as supervising PhD students on our Faculty Research Degrees Programme.

You will be part of a growing community of research active academics located across the Faculty’s schools, departments, and research centres. Activities will include research and / or scholarship, publication of outputs in appropriate international journals, engagement in research enterprise and grant applications, participation in knowledge exchange and engagement with policymakers and / or practitioner communities to increase the public impact of your research. As a work-based learning academic, you will be expected to play a leading role in the continuing development of relevant learning pedagogy and to contribute to the work of the Faculty’s scholarship centre for innovation in legal and business education (SCiLAB).

As part of The Open University we are at the cutting edge of pedagogy, online education and practice-based pedagogy and work-based learning. You will have the opportunity to work in teams designing and delivering innovative, high quality and challenging learning experiences for our students.

Key responsibilities

- Contribute to the creation of online teaching and work-based learning modules and qualifications (undergraduate, postgraduate taught, executive education, and micro-credentials) together with other colleagues
- Contribute to the presentation of teaching and work-based learning modules (undergraduate, postgraduate taught, postgraduate research, executive education and micro-credentials) together with other colleagues, including setting and overseeing of assessment
- Contribute to the design of innovative forms of assessment appropriate for work-based learning
- Contribute to direct student contact by tutoring at face-to-face residential schools or the online equivalents, or other forms of student engagement, for at least ten days per year
• Undertake research, scholarship and knowledge exchange activities relevant to Faculty and University strategic objectives
• Supervision of PhD students
• Contribute to income generation to support research and teaching
• Participate in external engagement events and promotion opportunities to enhance the Faculty’s and the School’s profile
• Contribute to monitoring of the quality of tuition, assessment and online student support
• Play a full part in the academic life of the Faculty and the Business School, which is located on The Open University’s Walton Hall campus in Milton Keynes

In addition for Senior Lecturer

• Lead teams creating or presenting teaching modules
• Have experience required for School and Faculty leadership roles

Skills and experience

Essential:
• Good academic qualifications in business and management related area(s)
• A doctorate in a relevant discipline
• An emerging research record evidenced by existing publications in international journals
• A commitment to conducting high quality research, evidenced by current and/or planned projects, a pipeline of relevant research outputs and/or evidence of applying for external funding
• Clear evidence of the capability to structure and write teaching materials in an accurate and accessible manner
• Experience of designing assessment for work-based learning
• Experience of employer engagement in learning or work-based learning in the context of teaching, research or knowledge exchange
• Expertise in virtual learning environments
• Computer literacy and ICT competence
• Flexibility, resilience and a team player, but also capable of taking responsibility for team leadership and for working independently
• Excellent communication skills, oral, written and electronic
• Professionalism as a colleague and proven track record of working with others as a member of a team
• A commitment to, and understanding of, equal opportunities
• A commitment to supporting students from a wide range of backgrounds
• Ability to travel throughout the UK and internationally
• Willingness to work occasional evenings and weekends

Additional for Senior Lecturer

• A record of high-quality research publications, suitable for submission for future REFs or equivalent assessment
• Evidence of leadership in teaching and research or knowledge exchange
• Evidence of leadership in supporting others to succeed
• Ability to think analytically to solve problems
• Evidence of innovative practice that impacts of student success
• Evidence of writing high quality bids for research funding
• Ability to contribute to the financial sustainability of teaching
• Experience of research supervision at PhD level
• Evidence of conducting impactful research and / or scholarship related to WBL
• A thorough grasp of current national and international developments in HE and business and management education
• Ability to network effectively within and across institutions sharing, for example, good practice in teaching and learning scholarship or working in cross-institutional research teams
Desirable:

• Knowledge of and/or experience of working with one or more degree apprenticeship standards or frameworks
• Knowledge of and/or experience of working with an e-portfolio system to support collection of learner evidence of work-based accomplishments over the course of a qualification
• Fellowship of the Higher Education Academy and/or Postgraduate Certificate in Higher Education
• Familiarity with the UN Sustainable Development Goals, Principles for Responsible Management Education and the Athena Swan Charter Principles.
• Experience of academic module design and development in the disciplinary areas to which the school is seeking to recruit
• International teaching experience
• Experience of working as a manager or a professional
• Evidence of innovative approaches to pedagogy demonstrated through teaching experience in HE in business and management related areas
• Experience of using ICT and VLEs in teaching and learning
• Evidence of taking a leadership role in teaching
• Experience of teaching international students

Additional for Senior Lecturer

• Evidence of international research collaboration
• Evidence of external engagement activity
• Evidence of research impact
• A record of interdisciplinary teaching and/or research