

Exploring how educators learn how to teach in massive open online courses

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Life-changing Learning

Outline



- Research Question
- Multiple Case Study approach
- Integrative Pedagogy Framework
- What do we find out from the study so far? Lessons learned
- What can we do now to support educators? –
 Recommendations for better practices

Research Question



How do educators learn how to teach in massive open online courses (moocs)?

- Educators: PhD students, lecturers, professors, a librarian, learning designers, the head of an organisation related to education
- Learn: from training, in practice, in collaboration with colleagues, self-regulation (integrative pedagogy)
- Teach: design, run and facilitate
- Moocs: courses offered via FutureLearn





Multiple case study



7 courses (4 in history, 3 in politics) lasting from 3-6 weeks

28 interviews with the following participants:

- PhD students (6): facilitation, writing in external blogs
- Lecturers, professors and a librarian (16): academic content and facilitation –1st mooc for most of them-
- Learning designers (5): course design in FutureLearn
- A member of staff of an organisation related to education (1): marketing of the course

Integrative Pedagogy Framework



Conceptual/ Theoretical Knowledge Practical/ Experiential Knowledge

Socio-cultural Knowledge

Mediating tools & processes

Self-Regulative Knowledge

Emotional Level

Tynjälä et al (2014). TEL@work: Toward integration of theory and practice. *British Journal of Educational Technology*, *45*(6), 990–1000.

Tynjälä et al (2016). Developing social competence and other generic skills in teacher education: applying the model of integrative pedagogy. *European Journal of Teacher Education*, 39(3), 368–387.

What do we find out from the study?

Lessons learned

Theoretical Knowledge



 'We are given so little guidance you think that you can be so creative, and then you realize that actually you can't and then you start getting really frustrated..'

001_CaseA_Educator_F

• 'I haven't received **any formal training** [..] how things need to operate or what the key issues might be or anything like that'

004_CaseA_Facilitator_M

 University did [offer training] which was really interesting just to find out what your online presence was and how you could improve it and tighten up certain aspects with some people of what their online presence was'

010_CaseC_Facilitator_F



Practical Knowledge



 'So we changed that, made it slightly easier or quite a lot easier and the second step even easier in the third time and we deleted it completely, we got rid of it, because it wasn't working [for learners]'

003_CaseA_Educator_M

• I filmed the Q&As myself, you know set up the camera and you know.. went in front of the camera, that worked out fine, I mean I was using that format but each week there was a different challenge with the video [...] that was a challenge that sort of met, but [...] I don't have a great deal of **experience filming**..'

007_CaseB_Educator_M

Theoretical & Practical Knowledge



'Some of the problems we had were to do with legal issues
because you know, it's very common for people to deliver a
lecture and they have images gathered from all over the place,
[...]and that's fine in the context of the classroom..'

009_CaseC_Learning Designer_F

Sociocultural knowledge



 'It's a good help because then you don't need to sometimes find the answer yourself, you can just refer to someone that knows already the answer'

006_CaseA_Facilitator_F

• 'The people who suggested to do this and offered me the role were aware that I could do more, more with less and so they were willing to capitalise on that, but I don't think it will be right for everyone and I don't think that in future everyone would be willing to .. or able to do a course basically completely on their own'

007_CaseB_Educator_M

Self-Regulative & Practical knowledge

• '..Because everything is being published online there is a heightened awareness of the need to get permissions for all the materials we use which you don't get when you are teaching live, but **it made you very aware** and it's given me some useful resources for getting Creative Commons images which I now use and build my own teaching practice'

027_CaseG_Educator_F

- 'I've never put so much effort into thinking about how, you know what I actually wanted to teach, how best to communicate that.'
 'I've never put so much effort into thinking about how, you
 know what I actually wanted to teach, how best to
 003_CaseA_Educator_M
- 'I have a lot more expertise, technical expertise than I normally had available to create really interesting resources for the students'

 26_CaseG_Educator_F

What do we see from the data about educators?



- Limited or no guidance
- Learning mainly through practice
- Repeating a mooc strengthens their experiential knowledge
- Reflection on their learning through mooc experiences
- Collaboration with colleagues expertise
- Change of practice through future iterations of the course as a result of learners' feedback
- Change of practice as a result of new skills acquisition

What can we do to support educators?



Recommendations for better practices

- Guidance and training to educators with regards to filming, editing, online presence, copyright and legal matters on moocs
- Apprenticeships to non-experienced educators
- Collaboration among educators with different expertise to create more effective moocs

The Role of Educators in moocs is changing

New skills through training & collaborative work







Thank you ©

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