This 2-year project started in November 2017. It draws on organisation development frameworks as well as learning and development theories, to contribute to the enhancement of L and D. Overall, this is about creating a shift in culture from viewing L and D as an abstraction problem to viewing it as a human resources investment through continuous professional development and organisational improvement.

The three research questions examine what English and Welsh forces are doing to prepare for the changes to training, learning and development to implement Policing Vision 2025; how forces are improving and what models, tools and techniques help them to support improvement; and how promising practices in Learning and Development (L&D)  are shared and applied across police forces and agencies.

**Implementing transformation of police L&D**

* [Background](https://www.open.ac.uk/centres/policing/implementing-transformation-police-ld/background)
* [Objectives](https://www.open.ac.uk/centres/policing/home/implementing-transformation-police-learning-development/objectives)
* [Outputs](https://www.open.ac.uk/centres/policing/implementing-transformation-police-ld/outputs)
* [Project team](https://www.open.ac.uk/centres/policing/implementing-transformation-police-ld/project-team)
* [Destination map for L and D](https://www.open.ac.uk/centres/policing/implementing-transformation-police-ld/destination-map-l-and-d)