

Harnessing Lived Experience for Racial justice

Lela Kogbara

Director, Black Thrive Global



Black Thrive Mission

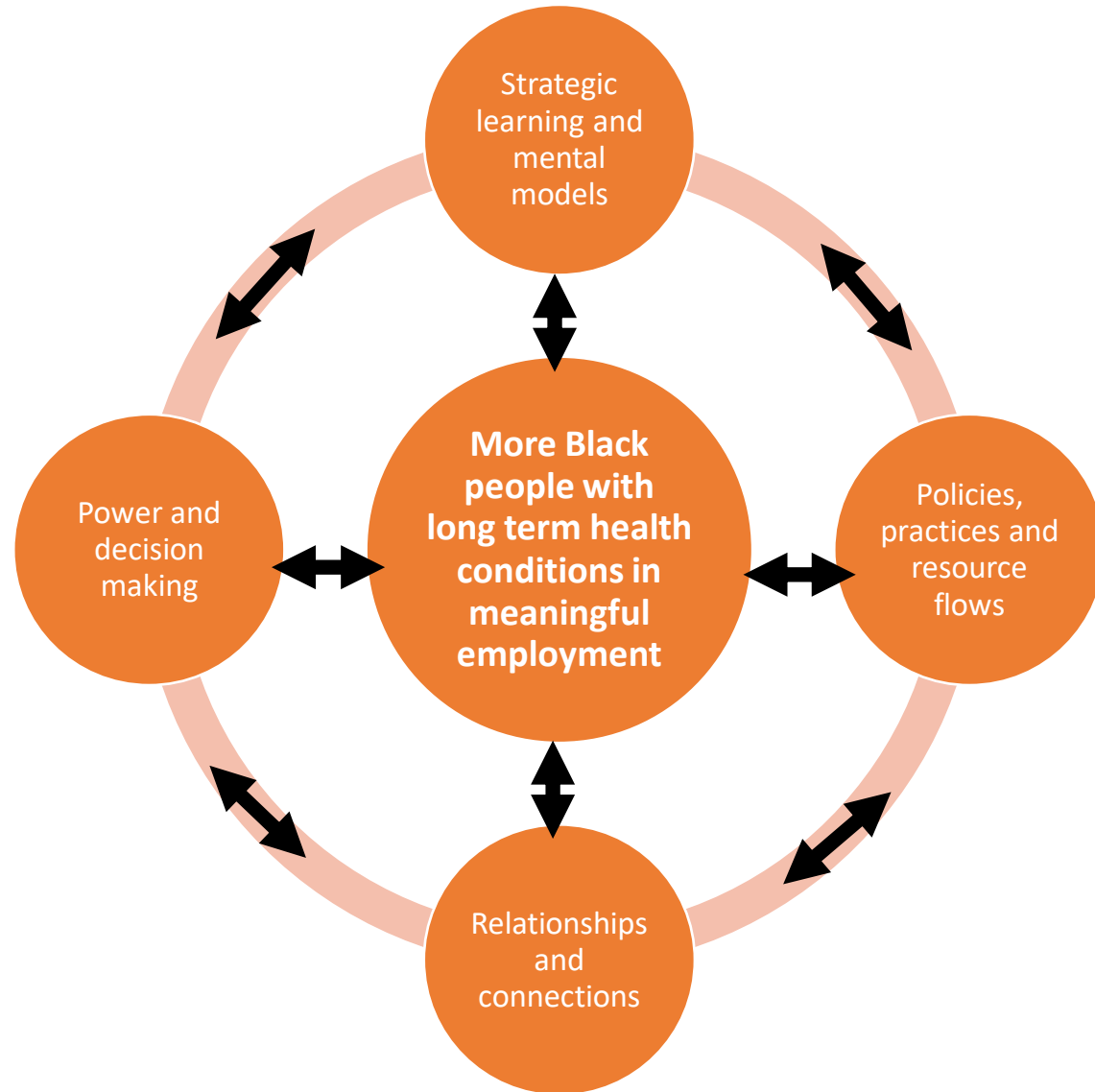
Black Thrive exists to address the inequalities that negatively impact the mental health and wellbeing of Black people and we place Black communities at the forefront of reimagining, redefining and co-creating a society in which they thrive. Our priorities are:

1. Building a Black Thrive Research Institute and Observatory
2. Embedding race equity in systems change

How come evidence-based policies and practices haven't produced positive outcomes for Black people?

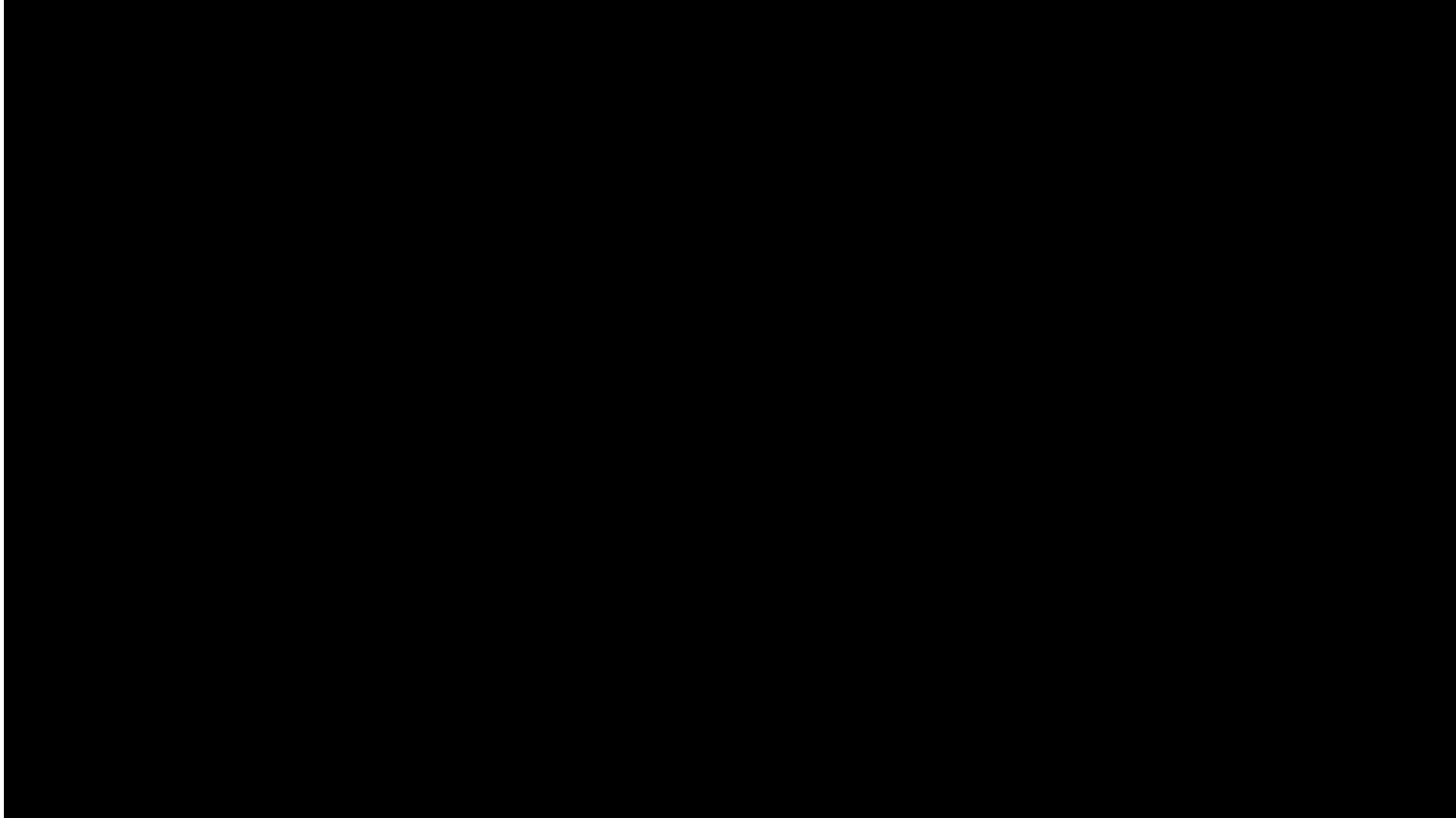
- What “evidence” informs policy and practice?
- Who decides what is valid, what data/information is collected and how it is interpreted?
- Who decides how services should be shaped to meet the needs of communities?

Employment Project



- Started in March 2020
- £300k grant pot to trial new approaches
- Embedded lived experience – research, grant making, service delivery and evaluation
- Challenges – mental models, systems change, embedding and sustaining

Lived Experience Reflections



Thank you for listening!

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