Presentation pattern   October to June

Module description

Being able to live and work with change is essential in today's world. This is particularly the case in the workplace where challenges to the current way of doing things can arise from changes in technology, society, the economic environment and many other underlying factors. This work-based module develops students' understanding of the origins, nature and consequences of change and develops the skills needed to successfully plan and potentially lead practical projects in the workplace that will align and contribute to the broader change programmes that their organisations may need to implement.

Person specification

The person specification for this module should be read in conjunction with the generic person specification for an associate lecturer at The Open University. As well as meeting all the requirements set out in the generic person specification, you should:

- demonstrate an interest and understanding of workplace learning and study through a foundation degree pathway
- be able to support students in relating module material (change and project planning) to a wide range of workplace contexts
- be confident in recognising and dealing with change and be familiar with project working methods
- be committed to developing employability skills appropriate to this module. For example, written communication skills are a key area for students' employability development, so tutors should be confident in their own abilities in this area.
- be confident in the use of ICT for researching into the causes of change and for developing project plans.

It would be an advantage to have:

- practical experience of handling change in the workplace
- previous experience of supporting students develop project plans and associated project working skills
- knowledge of National Occupational Standards.

Module related details - a full explanation can be found on the website

Credits awarded to the student for the successful completion of a module:	30
Number of assignments submitted by the student:	3
Method of submission for assignments:	1a
Level of ICT requirements:	2
Number of students likely to be in a standard group:	20
Salary band:	5
Estimated number of hours per teaching week:	7