
 Capacities for managing development T878

Presentation pattern *November to April*

May to October

Module description

Development management engages with the multiple challenges of ‘development’ – any development, anywhere – and this module sets out to build up the basic capacities for managing those challenges. It rests on the assumption that management is a political and ethical process, a matter of the use of power to bring about desired goals in contexts characterised by conflicts of interests, values and agendas. The module teaches a range of skills needed by any manager, skills to do in particular with strategic thinking, research, advocacy, planning, policy making and evaluation. It is of relevance to managers in any sector, anywhere.

Person specification

The person specification for this module should be read in conjunction with the [generic person specification](#) for an associate lecturer at The Open University.

As well as meeting all the requirements set out in the generic person specification, you should have:

- a good postgraduate qualification in a subject which informs the theory and practice of development management
- significant, recent experience in development management practice in a UK or international context
- substantial knowledge and understanding of current issues in development management
- experience of guiding and facilitating adult learning and assessment at postgraduate level
- the ability to support students of different backgrounds and capacities in developing knowledge, understanding and skills relevant to development management
- the ability to create a constructive but critical learning environment in which all students can learn well individually and collectively
- an awareness of your own worldview and respect for those of others

It would be an advantage to have:

- experience in supporting teaching and learning through online forums and online tutorials
- experience of development management in multiple geographic areas and/or contexts
- recent experience at a management level of leading development management projects or initiatives

Additional information

- You also need to be able to work with students from all cultural backgrounds and to communicate well with students in very distant geographic locations.

Module related details - a full explanation can be found on the website

Credits awarded to the student for the successful completion of a module:	30
Number of assignments submitted by the student:	3

Method of submission for assignments:	2
Level of ICT requirements:	2
Number of students likely to be in a standard group:	20
Salary band:	5
Estimated number of hours per teaching week:	7