Exploring equitable research careers for Disabled Researchers

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Under-represented
Under-recognised
Over-exploited

Current practice is:
Unsafe
Unlawful
Damaging
Costly

Poor recruitment and retention
Poor quality, relevancy, responsiveness
Deeds not words

- Impatient – since 1995
- Hold people accountable to their mission statements
  - UKRI: Research by everyone, for everyone
- Perfect is the enemy of done
- Take action NOW!
  - Best guess (informed by evidence & those impacted)
  - With feedback loops
  - Don’t need RCT for a ramp
Zeitgeist: Allyship actions

- Improved EDI grant opportunities
- Recognition of need to take action to improve access
- Recognition of benefits of equitable practice

- Be brave
- Be bold
- Step up
- We’re worth it