Managing health and social care  K307

Presentation pattern  February to October

Module description

What does effective management mean to you? What characteristics underpin successful leadership? What is involved in performance management? This module is for people with management responsibilities in the public, voluntary and private sectors of health and social care who seek answers to these and similar questions. Students will explore areas such as effective team working; ways in which managers can influence and improve communication and decision-making; effective ways of implementing change; and managing and controlling budgets. It will provide them with the knowledge, techniques and analytical tools they need to become a more effective manager and, importantly, will help them to develop the skills that underpin the delivery of modern health and social care services.

Person specification

The person specification for this module should be read in conjunction with the [generic person specification](#) for an associate lecturer at The Open University.

As well as meeting all the requirements set out in the generic person specification, you should have:

- current or recent experience in managing and being responsible for the development of people
- familiarity with current practice in the delivery of health and/or social care services
- ability to support students with assignments that link management theory with their own practice setting
- good IT skills
- willingness to learn to use the University’s online forum system to provide online tutor group tutorials.

It would be an advantage to have:

- a degree or equivalent qualification in management studies
- knowledge of recent developments and debates within management education
- experience of computer conferencing.

Additional information

- Online tuition is central to the teaching of this module and is carried out using the University's online forum system.
- You will be expected to engage in the K307 tutors’ online forum which has been set up to promote and enable the sharing of information, ideas and good practice.

Module related details - a full explanation can be found on the website

Credits awarded to the student for the successful completion of a module: 60

Number of assignments submitted by the student: 5

Method of submission for assignments: 1a

Level of ICT requirements: 2
<table>
<thead>
<tr>
<th>Description</th>
<th>Value</th>
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<tbody>
<tr>
<td>Number of students likely to be in a standard group:</td>
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<tr>
<td>Salary band:</td>
<td>10</td>
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<tr>
<td>Estimated number of hours per teaching week:</td>
<td>8</td>
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